LGT Venture Philanthropy's iCats Program

Testimonial of host organization

Interview with Javier Flores

Javier is the Director of Strategy and External Affairs at Healthy Cities Group (HCG) in Lima, Peru. In 2011, Clemens Piffl was nominated by HCG to join their team as an LGT Venture Philanthropy iCats Fellow and work as a Business and Financial Analyst.

Why did you decide to participate in the program? What were your expectations?

"The iCats Program provides a great opportunity to receive high-caliber professionals to work in areas HCG needs support in order to grow the organization. We expect from the iCats Fellows to show commitment with HCG's mission, vision and principles. Furthermore, we hope former HCG iCats Fellows become "ambassadors" of HCG abroad."

Which of your Fellow's qualities were most valuable to you?

"We appreciated Clemens willingness to take initiatives, his enthusiasm, and his know-how about financial as well as administrative monitoring tools. Clemens is also a good listener and shows respect for others' opinions and work. He is a quick learner and brings good arguments to the discussions enriching significantly the process of problem solving."

What tasks and responsibilities were you able to delegate to the Fellow?

"The management of adiministration and finance activities at Peru Waste Innovation."

What results did you achieve together?

"We accomplish improvements for the financial and administrative activities. Most importantly, we were able to better organize our activities and now have a clearer picture of our weaknesses and strengths in order to seek solutions in areas that needed improvement."

Would you recommend this program to others and why?

"Yes, this is an important program that is helping HCG to become a better organization."

Healthy Cities Group (HCG), Lima, Peru

Problem

- Waste has grown faster than Peru's government's capacity to manage it adequately. It is mainly disposed of through open dumps, causing health/environmental problems, primarily through the pollution of water sources
- Most infectious medical waste, hazardous industrial and electronic waste is often mixed with municipal waste
- Waste picking in dump sites poses safety risks, provides little income, generates discrimination, and forces hundreds of school-age children to contribute to household income

Solution

- HCG provides training to waste scavengers in adequate handling of waste, thus making their work safer
- HCG supports the creation of community-based microenterprises for waste collection, recycling and disposal
- HCG provides consulting to municipalities on how to set up integrated waste management systems

Impact

Waste scavengers are provided with stable livelihood opportunities, while municipalities are assisted in setting up waste management systems

	2009	2010	2011	2012e	2013e	2014e
Citizens served by HCG enterprises (cumul.)	8m	8.2m	10m	12m	13m	14m
Recyclers with better quality of life (cumul.)	4'000	4'200	11'500	12'000	13'000	15'000

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