



Position: Investment Associate

Location: Nairobi, Kenya

Employment: Full-time

Overview

Founded in 2007, LGT Venture Philanthropy (LGT VP) is a global venture philanthropy foundation whose mission is to improve the quality of life of less advantaged people in developing and emerging countries. It supports organizations with outstanding social and environmental impact through local teams in India, Sub-Saharan Africa, and Switzerland. Key focus themes for LGT VP are: education (access to education), health (access to basic healthcare) and protecting/preserving the natural environment (conservation). LGT VP deploys 'smart and innovative' capital that includes non-programmatic/unrestricted grants, guarantees, and payment-by-results instruments, provides business and management know-how as well as access to relevant expert networks. To date, LGT VP has deployed USD 64.2m into 53 organizations with a current active portfolio of USD 28m in 18 organizations. In addition, over 150 business professionals called LGT Impact Fellows were matched with our portfolio organizations to strengthen their operational performance and provide additional business know-how. In 2014, LGT VP received the Sustainable Investment Award for «Best Social Impact Investor».

LGT Venture Philanthropy (LGT VP) seeks an Investment Associate to strengthen its Sub-Saharan Africa team. An ideal candidate would bring management consulting, operations as well as thematic experience (deal execution experience a plus). He/she should also have an inquisitive mind and a passion to create impact.

The position allows the candidate to grow LGT VP's portfolio in Sub-Saharan Africa by helping fund and build organizations that deliver critical goods and services in sectors such as education, healthcare and natural conservation. A strong alignment with LGT VP's mission to improve the quality of life of disadvantaged people, contribute to healthy ecosystems and build resilient, inclusive and prosperous communities is essential. An in-depth understanding of issues and challenges related to development and poverty would be a significant advantage.

Responsibilities

- Work as an Investment Associate, reporting directly to the Investment Manager in Nairobi, as part of the local LGT VP team
- Support in identifying and developing new funding opportunities in thematic areas of our interest that are a fit with our values and approach
- Support funding opportunities through the complete investment process, from sourcing and due diligence, to value-creation and post investment monitoring
- Work as part of a team responsible for the preparation, presentation and maintenance of detailed funding documentation for our global teams, as well as ongoing reporting to the LGT VP Board



- Increase the positive impact of our portfolio organizations by working closely with them and adding value in critical areas of strategy, operations, business development, organizational building and governance
- Proactively develop and manage relationships with a wide variety of key stakeholders including potential investees, sector experts, consultants, policymakers, funders, and relevant thought leaders
- Actively coordinate with the local and global teams to understand and track key metrics to monitor the performance of portfolio organization including their impact
- Support team members in other regional teams on specific tasks related to deal screening, due diligence and execution as and when required
- Proactively contribute towards building broader sector knowledge and expertise for our engagements in other regions
- Work closely with our colleagues at LGT Lightstone, Africa to identify synergies across the financial and impact return spectrum, including thematic synergies to create more impact

The ideal candidate would bring

- 3-5 years of relevant working experience, including at least 1 year of experience with financial analysis (skills which could be applied during due diligence process including analysing and interpreting financial statements and financial models) and ideally have 2+ years of business consulting/operations experience in one of our core thematic areas
- Ability to identify high-potential funding opportunities, with an intuitive understanding of innovative models and different entrepreneurial styles
- An innate ability to strike strong working relationships with entrepreneurs and a variety of different stakeholders that form their eco-system, such as finance organizations, sector experts or policymakers
- Experience with civil society, government or multilateral organizations, and/or philanthropy strongly preferred
- Some understanding of the philanthropic landscape in Kenya (or East Africa / South Africa). Local networks in non-profit, policy and funder circles preferred
- Strong interpersonal skills, with an ability to work well within a global team, effectively interacting with potential partners as well as with a variety of people on the field
- An entrepreneurial and analytical mindset being comfortable with ambiguity with the maturity to sometimes work alone and be a 'self-starter', going after projects and opportunities without being prompted
- Excellent written and oral communication skills; with an ability to formulate and present analysis and arguments in a clear, crisp and concise manner to other team members, the Board as well as to the portfolio organizations
- Computer literacy with high level of competence in MS Word, Excel, Office and Powerpoint
- Fluency in English (other African language a plus)
- Humility and commitment to working as part of a team and desire to produce the highest quality of work, with attention to detail and follow-through

To apply: Please send your cover letter and CV to Nava Emilia Anvari (Investment Manager in Kenya) nava.anvari@lgtvp.com