



LGT Impact Fellowship 2019/2020

Impact Report
By Miriam Rütli

September 2020





Miriam Rütli (Switzerland)

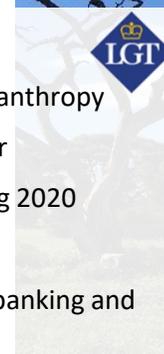
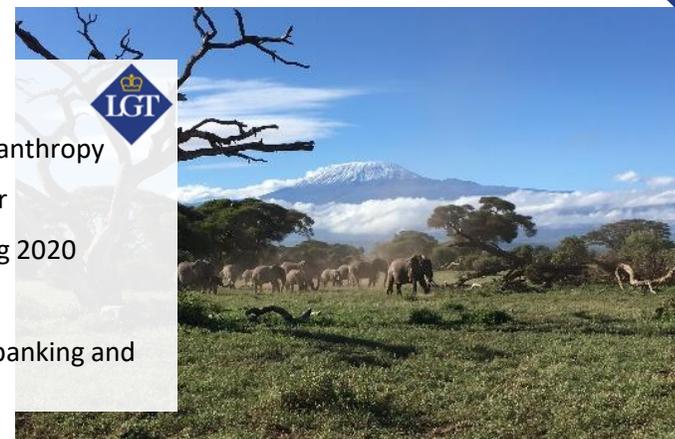
Host organization: LGT Venture Philanthropy

Fellow position: Fellowship Manager

Fellowship duration: Aug 2019 – Aug 2020

Degree: MSc. in Management

Professional experience: 7 years in banking and hospitality\tourism sector



Summary

Miriam is an all-rounder and people person. Experienced in project-, program- and stakeholder-management within the banking and hospitality/tourism industry, she has supported the management of the LGT Impact Fellowship program. She ensured smooth operational run-down of the 2019 cohort and worked on various projects to further develop the program.

The challenges the LGT Venture Philanthropy Fellowship team faces

- Limited resources for a team member to be entirely dedicated to the Fellowship program management:
 - To optimize the operational run-down of the program, including reporting, marketing material, communication activities, etc.
 - To liaise with stakeholders in the talent space in Kenya and India
 - To further develop the program, including new program features, new program types, alumni engagement, etc.

Opportunity for a Fellow

- Learn about program management of a global talent program end to end
- Obtain insights into a leading Philanthropy Foundation
- Learn from very experienced and knowledgeable Investment professionals
- Get to know portfolio organizations that improve the quality of life of disadvantaged people

“My experience as a Fellow...

has been truly enriching! The LGT Impact Fellowship program has provided me the perfect possibility to shift into a new sector. Moreover, I had the unique opportunity to spend part of my Fellowship in Kenya and India, where I was hosted by wonderful teams making the experience truly memorable. I was very inspired by the work of LGT Venture Philanthropy and Lightstone colleagues; and meeting portfolio organizations and partners in Kenya and India complemented my learning experience. Finally, it was an honor and great fun to meet the enthusiastic Fellows of my cohort and I am very much looking forward to staying in touch with all of them.”

- Miriam



Miriam's achievements...

- Ran a communications campaign for the 10-year anniversary of the LGT Impact Fellowship
- Revamped overall marketing and reporting material
- Built relations with various stakeholders in the talent space (universities, recruitment agencies, portfolio organizations, etc.)
- Rolled out a training webinar pilot for the 2019 cohort; four webinars conducted with positive feedback from Fellows
- Coordinated the recruitment cycle of the 2020 cohort end-to-end, in close collaboration with recruitment partner Shortlist, Investment Managers and portfolio organizations
- Organized quarterly update calls for the 2019 cohort and coordinated corresponding reporting
- Supported conceptualization of a Data Analytics Fellowship program

... contributing to LGT Venture Philanthropy

- Ensure that the program is run in a smooth and professional manner to maintain the program's reputation
- Provide services to all involved stakeholders, namely Fellows, applicants, Investment Managers, portfolio organizations and partners
- Add capacity for additional projects to further optimize and develop the program

Miriam's next challenge

Miriam will continue working with LGT Venture Philanthropy in Zurich.