



LGT Impact Fellowship 2021/2022

Impact Report

By Nhlanhla J. Ngulube

August 2022





Nhlanhla Ngulube (South Africa)

Host organization: Harambee

Fellow position: Research & Impact Specialist

Fellowship duration: July 2021 – August 2022

Degree: Bachelor in Finance & Accounting, Masters in International Relations

Professional experience: 6 years



Summary

Nhlanhla joined Harambee to lead the monitoring and reporting mechanisms supporting the organization's Systems Change agenda, contribute towards research and thought leadership production, as well as grow the organization's Micro-enterprise focused work.

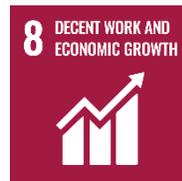
The problem Harambee aims to tackle

- Over 60% of South African youth, aged 15-34, are unemployed.
- Economic growth is not creating enough job opportunities in the formal sector to absorb new entrants into the labor market.

The solution Harambee provides...

- Harambee's zero rated platform – Sayouth.mobi – gives young people a full view of opportunities spanning the formal economy, and informal economy (consisting of microenterprises and public employment programs). This forms part of our Systems Change agenda to fix the broken systems surrounding young people.

... contributing to the SDGs:



Opportunity for a Fellow

- Designing and maintaining a systems change dashboard to track organisational progress
- Collaborate with internal business partners and external stakeholders to drive improved tracking of outcomes against a 5-year strategy
- Generate research collateral (e.g. articles, research reports, etc)
- Provide strategic support to formulate a Microenterprise strategy, as well as operationalise its implementation.

"My experience as a Fellow..."

"Working with Harambee has been an eye-opening experience, particularly during a time when the issue of youth unemployment in South Africa continues to grow. What sets this organization apart are the values that tie us all together and ensure that we remain focused on our mission to serve those in need of a leg up in the economy. One value that stands out to me is how 'Harambeens' are 'determined to succeed together', which is the secret ingredient behind the organization's successes."

- Nhlanhla



Nhlanhla's achievements...

- Co-developed and maintained the organization's Systems Change dashboard, which we continue to rely on, and will continue to do so until June 2025 (the end of the 5-year Systems Change grant period)
- Managed the Microenterprise division's first research partnership, with an external service provider, to get a better understanding of the microenterprise landscape in South Africa, as well as understand the support young people need to find successes in their own businesses. Findings from the report were used to formulate our microenterprise strategy.
- Assisted to launch a pilot programme in the Agriculture sector that seeks to support 200 young people to earn sustainable incomes from market gardening activities.
- Was invited to participate in an television interview with CGTN to discuss and showcase our work and research in the microenterprise space.



... contributing to Harambee

2

Micro enterprise pilot programmes launched.

6

Impact reports authored and published in support of our Systems Change journey.

R20m

Funding secured for micro-enterprise

Nhlanhla's next challenge

Nhlanhla will continue to work for Harambee, where his role has slightly shifted to have more of a focus on microenterprise. This is an exciting area of the organization with a lot of potential for growth and impact.