



# LGT Impact Fellowship

Testimonial



**Interview with Tracey Albert, Management Consultant Fellow at Aangan Trust in Mumbai, India.**

**Tracey has been working in NGOs and social enterprises for more than 7 years and is strongly committed to the causes of education and child rights.**

**What was your motivation to become an LGT Impact Fellow?**

“My biggest motivation was to work in the development sector. Having worked for Teach for India before, I wanted to obtain a global perspective on child rights and child protection. In addition I was keen on meeting like-minded people who work in the same sector – meeting the other Fellows from my cohort gave me that opportunity.”

**What have been the highlights of working with Aangan Trust? And the challenges?**

“The highlight of working at Aangan was the opportunity to work on a wide range of different projects, e.g. working on a leadership training curriculum, facilitating trainings, etc. Moreover, I was exposed to various ways of how to tackle an issue from different angles. The main challenge was to work with a large number of different stakeholders in real-time; meaning for example if a government partner is ready to take action, you need to be able to allocate the necessary time promptly. I wouldn’t really call it a challenge though, but rather an exciting adventure.”

**What do you like about working in the social sector?**

“There is not a single day where you feel alienated from your mission. With every activity you do, you are fully aware of the impact you are having and this is very rewarding!”

**What skills were you able to bring to Aangan Trust? And which ones have you learnt?**

“On many of the projects we were operating like a start-up within the start-up. In this context I was able to bring in the expertise to convert ideas into reality. I was able to foresee, plan, work with diverse stakeholders in order to make things really happen and ensure implementation. What I have definitely learnt during my time at Aangan is managing numerous diverse internal and external stakeholders. Stakeholder management is a crucial skill and I have realized how collective action can really move things forward.”

**How has the Fellowship changed your view of seeing things?**

“The Fellowship has helped me to broaden my vision on child rights. It made me understand the various factors that play a crucial role in a child’s life, far beyond education, such as the health of a child, the family environment, all the different stakeholders involved in his/her life, etc. I have gained a holistic view and an understanding of the entire ecosystem, rather than looking at the different factors in silos.

**What is your vision post-Fellowship?**

“The Fellowship left me wanting more. For my next career step I am aiming at increasing the locus of impact at a capacity where I can have exactly that impact on the ecosystem rather than on the individual child. In addition I want to pursue my original goal of working in the development sector. The Fellowship has helped me in making an important transition and through the network of LGT Venture Philanthropy I have found my next career challenge, which is a Program Manager at Rising Academies, another portfolio organization of LGT VP offering quality, affordable schooling to children in West Africa.”

**What would you compare the experience of the Fellowship to?**

“Throughout the Fellowship I could relate to the role of a global consultant. During the Fellowship I was continuously presented with various problems that I was able to solve with my specific skill set and was hence able to help the organization. As a Fellow you do what any problem-solver would do.”

**What motivates you every morning to go to work?**

“There was really no need to find motivation. I knew that my work had a direct impact on children who deserve to be safe and this was enough to keep me going every single day. And still is because I am still passionate about the topic.”

**What are 3 words that describe your Fellowship experience?**

Dynamic, real-time, impactful

**Aangan Trust, Mumbai, India**

**Problem**

Approximately 60 million children in India are victims of child labor, human trafficking, physical abuse or homelessness. Lack of awareness, attention and capacity of local authorities results in insufficient response to the problems. Mistrust of the community in local authorities hinders transparency.

**Solution**

Aangan Trust runs prevention, post-harm and advocacy programs that work with vulnerable children, adults and state authorities towards the creation of a protective environment for children in India where all rights are secured:

- Ensuring support to families that are affected by the lack of security or well-being of their children
- Advocating for changes in laws, social practices and norms
- Building capabilities and resilience of the individual child
- Enabling children and communities to access protective and essential services
- Training and catalyzing existing protective services (children’s institutions, police, statutory bodies, protection officers, district officials, community and local authorities) to be proactive about children’s well-being and safety

**Impact**

Impact Reach*	2014/15	2015/16	2016/17	2017/18	2018/19	2019/2020
# of children reached	53'219	57'176	157'379	227'608	266'419	352'453
govt. officials activated to better protect children	272	272	255	291	2'272	4'633
# of states Aangan works	6	6	6	6	6	6