



LGT Impact Fellowship

Profiles of the Fellowship 2023 cohort

LGT Impact Fellows are mid-level business professionals looking for a meaningful career. During a 12-month full-time engagement they support portfolio organizations and companies of LGT Venture Philanthropy and Lightrock on their growth path. We are excited to announce that **12 exceptional talents** are kicking off their LGT Impact Fellowships and their profiles are presented in this document.

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August 2023



Fellows of the 2023 cohort:

1



Aditi Khatri

4 years experience

Strategy Associate

The Antara Foundation, India

5



Emmanuel Block

10 years experience

Scaling Community Health Senior Associate

Financing Alliance for Health, Kenya

9



Njoki Gachwe

6 years experience

Investment Associate

LGT Venture Philanthropy, Kenya

2



Amé Lazaridis

10 years experience

Fundraising and Marketing Fellow

African Parks, South Africa

6



Jasmin Higo

5 years experience

Senior Health Financing Fellow

Financing Alliance for Health, Kenya

10



Peace Kadondi

11 years experience

Project Management Fellow

AMP Health, Kenya

3



Banke Olukanmi

9+ years experience

Partnerships Fellow

mothers2mothers, Nigeria

7



Javan Pyne

10+ years experience

Governance, Risk, Compliance Fellow

4G Capital (Lightrock), Kenya

11



Siddarth Sivashanka

3 years experience

Business Finance Specialist

Quest Alliance, India

4



Caroline Gathu

15 years experience

Programme Officer

Kenya Wildlife Conservancies Association, Kenya

8



Jonathan van Dyck

15 years experience

Project Management Fellow

AMP Health, Ghana

12



Winifred Kyalo

3 years experience

Product Manager

4G Capital (Lightrock), Kenya



Fellow Profiles



Aditi Khatri

Nationality:

Indian

Number of years of work experience :

4

Contact:

- Email: khatriaditi@gmail.com
- [LinkedIn](#)

I found out about the program through:

LinkedIn post on LGT Venture page

My Fellowship role:

Analytical and Strategic Support:

- Undertake analysis to understand opportunities for growth and impact over the 3-5 years timeframe
- Support district teams and other functional teams in developing and implementing strategic plans
- Work closely in the office of the Founder-Director and CEO to support the development of a long-term strategic plan.
- Identify opportunities for new partnerships and paths to scale for the Antara Foundation, develop actionable plans to implement them
- Support the development of a long-term financing strategy for the organization

Fellowship organization: The Antara Foundation, India

Organization's mission:

The Antara Foundation works to strengthen the last-mile delivery of public health solutions. Their core belief is that maternal and child health depends on access to timely and quality care. They work with and through the government system, helping build the capacity of frontline health workers, using data for better implementation and decision-making, and mobilizing communities to seek better health outcomes. Their solutions are designed to work at scale, are sustainable, and are simple to implement on the ground.

My background:

I have pursued BA.LLB(Hons.) from Guru Gobind Singh Indraprastha University, New Delhi. Post finishing law school I followed a conventional route of working in a law firm. But somehow it did not excite me enough to stay in the same field for years to come. In May of 2022- I changed my stream and moved to a fairly unconventional career path that a law degree can offer me- programmes and policymaking. I chose to work with a strong sense of purpose and that kept me going.

I joined the LGT Impact Fellowship because...

I strive to contribute my skills and knowledge towards creating positive change in the world. I am passionate about leveraging the law as a tool for advocacy and empowerment, particularly for underserved communities and vulnerable populations. Through my legal background, I have gained valuable experience in research, analysis, and critical thinking, which I now apply to address complex social issues and promote sustainable solutions. I am committed to collaborating with diverse stakeholders, including nonprofits, government agencies, and community organizations, to develop innovative strategies that promote social justice and equality. While I recognize that I am still early in my career journey, I am eager to learn from experienced professionals and dedicated mentors who share my passion for social impact. I approach every opportunity with humility, recognizing that true change requires a collective effort and a willingness to listen and understand different perspectives.

In my Fellowship role I will...

Through this fellowship, I hope to work towards my professional and personal development by enhancing your skills, gaining new perspectives, and expanding my knowledge in areas such as impact investing, social entrepreneurship, and sustainable development. Through my work, I wish to make a meaningful difference in the lives of individuals and communities surrounding me.

I am very excited about...

Living new experience's and making once in a lifetime memories through my work, interactions and travel over this new phase of my life.



Amé Lazaridis

Nationality:

South African

Number of years of work experience :

10 years

Contact:

- Email: ame.Lazaridis@gmail.com
- [LinkedIn](#)

I found out about the program through LinkedIn.

My Fellowship role:

Fundraising and Marketing

Fellowship organization: African Parks, South Africa

Organization's mission:

Saving protected areas for the benefit of people and wildlife across Africa. African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares.

My background:

I have completed my Bachelor and Masters in Law, majoring in Humanitarian law. From there I sought after impact related job opportunities and have worked in various roles in business development in South Africa, Catalonia and the Netherlands.

I joined the LGT Impact Fellowship because...

I am very passionate about the conservation of wildlife and nature and want to work in a position where the goal is beyond just a monthly pay cheque. I also want to be part of a community of like-minded peers, to learn from, support and collaborate with in our joint effort and drive to make a difference.

In my Fellowship role I will...

Be in charge of leading the newly established online fundraising department for African Parks and assisting the marketing team with all fundraising efforts.

I am very excited about...

Being part of an amazingly dynamic team that is passionate about protecting wildlife and nature for future generations. I am also highly enthused to be doing this work in partnership with the affected communities surrounding the parks. This is crucial for the sustainability of our efforts and also uplifts the communities to ensure benefit for all. Knowing that all of my and the teams' efforts will be for a good cause and ultimately making my home, Africa and the world a better place gives me immense joy and doesn't make this feel like work at all!



Banke Olukanmi

Fellowship organization: mothers2mothers, Nigeria

Organization's mission:

Mothers2mothers (m2m) employs women living with HIV as community health workers called Mentor Mothers. M2m Mentor Mothers work both at health facilities and door-to-door to improve the health of communities across ten African nations by delivering integrated primary health care services to women, children, adolescents, and entire families.

This model helps to significantly improve the health of communities, while delivering meaningful employment for women living with HIV.

Nationality:

Nigerian

Number of years of work experience :

9+

Contact:

- Email: b.olukanmi@gmail.com
- [LinkedIn](#)

I found out about the program through:

- LinkedIn

My Fellowship role:

- Partnerships Fellow

My background:

I have a Bachelors of Science degree in Economics and a Master of Science degree in Investment and Finance. My working experience over the past 9 years have spanned across different areas in the financial services and impact investment sectors including; investment banking mergers & acquisition, corporate strategy, corporate finance, fund raising and investor relations activities.

I joined the LGT Impact Fellowship because...

..having worked for a social enterprise for the last 4.5 years, I have witnessed firsthand the kind of catalytic change that impact focused organizations can create in helping to solve some of most complex and deeply rooted challenges faced in developing economies especially. The LGT Impact Fellowship will provide me with a very unique opportunity to further my impact journey as I continuously seek new learning opportunities and experiences that can help me contribute significantly towards bridging the poverty, income, justice, and equality gaps in emerging countries.

In my Fellowship role I will...

...drive resource mobilization by identifying leads and funding opportunities across all the organizations revenue streams to support mother2mothers vision of building a fairer and healthier future across the African continent.

I am very excited about...

..the opportunity to work with new colleagues, deepen my knowledge, and create a lasting impact across the organization's different operating regions.



Caroline Mwihaki Gathu

Nationality:

Kenyan

Number of years of work experience :

15

Contact:

- Email: carolinemwihaki93@gmail.com
- [LinkedIn](#)

I found out about the program through...

...one of my professional mentors.

My Fellowship role:

I will actively participate in the communication and knowledge exchange with other fellows while contributing to marketing LGT Impact Fellowship through various means and platforms including social media.

Fellowship organization: Kenya Wildlife Conservancies Association, Kenya

Organization's mission: To work with landowners and communities to sustainably conserve and manage wildlife and their habitat outside formal protected areas for the benefit of the people of Kenya.

My background:

I am a Development and Climate Change specialist with 15 years of practical working knowledge and hands on experience in developing and deploying interventions that seek to strengthen capacities and systems for Climate Change mitigation, adaptation and resilience building through tackling social, economic, and environmental challenges which undermine the wellbeing of the communities. I hold a master's degree in international Relations an undergraduate degree in Development studies and a Diploma in Project Management. I have also attended several specialized trainings in addition to working closely with governments, donors, local and international NGOs and diverse local communities on Climate Change, Food Security, Agriculture and Disaster Risk Reduction.

I joined the LGT Impact Fellowship because...

My motivation for joining the fellowship is cross learning through sharing relevant knowledge, skills, as well as my first-hand experience and knowledge on climate change and the nexus between climate change and other sectors while learning from other fellows on their experiences in the various professional fields.

In my Fellowship role I will...

Invest time in sharing knowledge and experiences while exploring my capacities and expanding my networks which will add value to my role in the host organization and beyond.

I am very excited about...

Being selected to be part of the fellowship and to be afforded the opportunity to meet and interact with highly skilled and passionate people working in diverse sectors.



Emmanuel Block

Nationality:

French

Number of years of work experience:

10

Contact:

- Email: blockemmanuel@gmail.com
- [LinkedIn](#)

I found out about the program through...

an outreach message on LinkedIn

My Fellowship role:

Scaling Community Health Senior Associate

Fellowship organization: Financing Alliance for Health, Kenya

Organization's mission:

Partner with governments on all steps of financing to strengthen and sustain community health systems; leveraging primary health care to attain universal health coverage.

My background:

As a proud generalist I have had a broad range of experience and roles in the impact ecosystem. I have supported scaling up social businesses, worked as an impact investor, as a fundraiser within an NGO, and, most recently I have supported government agencies on result-based financing programs for early childhood development.

I joined the LGT Impact Fellowship because...

it is a great opportunity to deepen my expertise in the impact sector, working hands on with governments to make a tangible and lasting social impact. It also offers a pathway to transition into a new sector while forging valuable connections within a network of like-minded changemakers.

In my Fellowship role I will...

support the African Frontline First initiative to scale up the number of community health workers to 200,000 by 2030. I will work on creating sustainable financing solutions to support community health as part of integrated primary care. This involves engaging multiple partners, co-designing with countries and collaborating with funders to address the \$4.4 billion funding gap.

I am very excited about...

the opportunity to work hand in hand with governments, recognising their crucial role in effecting long-term impactful change on a broad scale. I can't wait to meet and learn from our group of dedicated changemakers. I am also looking forward to heading back to Kenya, where I had my first work experience after university, and connecting with the team.



Jasmin Higo

Nationality:

German

Number of years of work experience :

5 years

Contact:

- Email: jh2339@cornell.edu
- [LinkedIn](#)

I found out about the program through...

An acquaintance

My Fellowship role:

Senior Health Financing Fellow – Financing Alliance for Health

Fellowship organization: Financing Alliance for Health, Kenya

Organization's mission:

The Financing Alliance for Health (FAH) is a partnership that works with governments on financing strategies for primary and community health systems that operate at scale and are financially sustainable over time. The FAH partners long-term with Ministries of Health and Ministries of Finance teams to develop different and changing financing sources.

My background:

Jasmin holds MPA in Economic and Financial Policy from Cornell University and has worked in the private sector, multilateral organizations, various NGOs, and research institutions.

- Impact Evaluations, policy analysis, data and geospatial analysis, project management and training and capacity building at the World Bank in the US
- Financial analysis, sustainable financing, and controlling for SIEMENS in Germany and Canada
- Strategic partnership building, quantitative and qualitative research, and geospatial analysis for Harvard's Growth Lab, various NGOs, and the UN agency Food and Agriculture Organization of the United Nations
- Advanced technical skills: STATA, Excel, PPT, SQL, Access, ArcGIS Pro
- Language skills: German (C2), English (C2), French (B2), Spanish (B1), , Arabic (B1)

I joined the LGT Impact Fellowship because...

it provides me with the opportunity to combine my passion for addressing global health challenges with my background in the private sector, specifically in finance, enabling me to leverage both realms in order to deliver social impact and contribute to scalable and sustainable solutions within the field.

In my Fellowship role I will...

- Support the ideation, co-designing, pressure testing and deployment of financing solutions and mechanisms that tap into other multilateral, bilateral, and domestic resources
- Co-develop concept notes on the design and potential implementation of the financing mechanisms to be used in gaining institutional partnership
- Cultivate relationships and partnerships with major bilateral and multilaterals, private foundations, private sector actors and global health institutions

I am very excited about...

building and scaling ambitious and innovative financing solutions to drive positive social impact.



Javan Pyne

Nationality:

British Caribbean

Number of years of work experience :

10+

Contact:

- Email: mrjaypyne@gmail.com
- [LinkedIn](#)

I found out about the program through...

My network of peers within the impact investing space.

My Fellowship role:

Governance, Risk and Compliance (GRC)

Fellowship organization: Fourth Generation Capital, Kenya

Organization's mission: To grow business with capital and knowledge

Organization's purpose: To unlock human potential for good

Organization's vision: The first choice for micro-enterprise growth in Africa

My background:

The financial services sector spanning retail, investment banking and investment management space. My GRC consultancy experience includes secondments at fund managers such as [Robeco Institutional Asset Management B.V.](#) More recent experience includes working for an independent healthcare centric foundation ([Guy's and St. Thomas' Foundation](#)) within their endowment/impact investing team and the UK's development finance institution, [British International Investment Plc](#) (formerly CDC Group Plc).

I joined the LGT Impact Fellowship because...

I am an advocate of lifelong learning and 'paying things forward' and particular areas of interest are within FinTech, ESG and the impact investing / venture philanthropy space. This Fellowship is a unique opportunity for me to work with a B-Corp certified financial institution in addition to becoming a member of the wider LGT Impact Fellows network of individuals passionate about causing paradigm shifts and effecting meaningful change.

In my Fellowship role I will...

Help to further bolster the organization's GRC policies, processes and procedures which will include aspects such as data protection, KYC, fraud prevention, ESG and sustainability measures. I also seek to help ensure I contribute to increasing the robustness of the organization's three lines of defence.

I am very excited about...

Gaining in-country exposure to a rapidly growing organization in East Africa. This shall enable me to better understand the challenges and sustainable opportunities in the region whilst also cross-pollinating my learnings of best practice from working in various organizations in Europe. I am also excited about learning how to better empower MSMEs through taking a twofold approach of right-sizing their capital needs and supplementing this with the appropriate education they need to scale their businesses.



Jonathan A. Van-Dyck

Nationality:

Ghanaian

Number of years of work experience :

15

Contact:

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- [LinkedIn](#)

I found out about the program through...

wellfound.com

My Fellowship role:

Project Management Fellow

Fellowship organization: AMP Health, Ghana

Organization's mission:

AMP Health is a valuable partner in the fight to improve health in Africa. Its approach is to work with governments and other partners to strengthen leadership and management capabilities, improve service delivery, and promote evidence-based decision-making. Their work is helping to save lives and improve the health of millions of people on the continent.

My background:

I am a digital transformation enthusiast with a postgrad in IS Management. I have 15+ years of experience in project management, IT security, and digital banking. I have worked across international organizations, financial services, consultancy, and retail, gaining valuable experience. My odyssey as a project manager has led me to manage projects of diverse scales, involving multiple stakeholders and global collaboration. I am passionate about using technology to improve businesses and society. With each endeavor, I seek to weave a captivating tale of progress, injecting life into stagnant processes and breathing vitality into outdated systems.

I joined the LGT Impact Fellowship because...

Its goals align with my "African Dream" of using technology to reduce hardship, improve healthcare delivery, and minimize corruption in African. I am convinced that its vital role and tangible impact on the continent is noble and instrumental in advancing healthcare, education and environmental sustainability across Africa. I am committed to contributing towards realizing this dream for millions of individuals through my work with the Fellowship.

In my Fellowship role I will...

My role entails supporting initiatives to collaborate with public sector teams and overseeing the execution of complex projects, identifying opportunities to enhance processes and implementing best practices to drive efficiency and success.

I am very excited about...

I am excited have the opportunity to engage in impactful work that aligns perfectly with my passion and beliefs, while working in a team of highly motivated and experienced individuals. I eagerly look forward to forging strong connections with my new colleagues and impact fellows, creating a network of like-minded individuals dedicated to making a meaningful difference on the continent.



Njoki Gachwe

Nationality:

Kenyan

Number of years of work experience :

6 years, 3 months

Contact:

- Email: gachwenjoki@gmail.com
- [LinkedIn](#)

I found out about the program through...

I discovered LGT Venture Philanthropy through a company presentation conducted at London Business School, where I learned about their impactful work in social enterprises and about the Impact Fellowship Program. Intrigued by their mission, I eagerly applied to join the investment team, as my passion for positive impact aligned with their venture philanthropy model.

My Fellowship role:

Investment Associate at LGT Venture Philanthropy Foundation

Fellowship organization: LGT Venture Philanthropy Foundation, Kenya

Organization's mission:

LGT Venture Philanthropy is an independent charitable foundation that strives to improve the quality of life of people facing disadvantages, contribute to healthy ecosystems and build resilient, inclusive, and prosperous communities.

My background:

I am a Corporate Finance professional with over 5 years of experience in Financial Advisory Services at Deloitte where I developed expertise in conducting due diligence analysis, financial modelling, business valuations, feasibility studies, and business plan preparation across diverse sectors such as financial services, manufacturing, FMCG, healthcare, hospitality, and education. Prior to this, I spent a year in India at Tata Consultancy Services where I coached over 1,000 graduate recruits on soft skills. I hold a post-experience Masters in Finance degree from London Business School and a Bachelor of Commerce (Finance) from Strathmore University in Kenya. I am also a Certified Public Accountant of Kenya (CPA-K) and have completed CFA level 1.

I joined the LGT Impact Fellowship because...

I joined the LGT Impact Fellowship because I deeply care about making a difference in the lives of people who need support. It's a chance for me to use my skills and passion for social impact in a meaningful way, working with inspiring social enterprises to address important global issues in the healthcare, education and environment sectors. Through this fellowship, I hope to contribute to creating a more equitable and sustainable world.

In my Fellowship role I will...

In my Fellowship role, I will be working closely with the local LGT VP team, performing investment analysis, and serving as an investment advisor. It's an exciting opportunity where I'll collaborate with a diverse range of stakeholders to identify and explore new investment opportunities in thematic areas that align with LGT VP's values and approach.

I am very excited about...

I am very excited about the prospect of making a real difference in people's lives through my work with LGT VP. Being part of a team that is dedicated to creating positive social and environmental impact is truly inspiring. This journey promises to be fulfilling and transformative, and I am eager to embrace every moment of it.



Peace Nima Kadondi

Nationality:

Ugandan

Number of years of work experience :

11

Contact:

- Email: peace.kadondi@amphealth.org
- [LinkedIn](#)

I found out about the program through...

LinkedIn

My Fellowship role:

Project Management Fellow

Fellowship organization: AMP Health, Kenya

Organization's mission:

Supporting governments to build visionary and effective teams

My background:

I've had the privilege of wearing different hats while solving problems on the Africa continent in; international development, African philanthropy, innovation, leadership, and the humanitarian space.

I joined the LGT Impact Fellowship because...

It is a platform to create lasting impact in sectors where there is plenty of room for it. Having worked in the global south for over 10 years in the fields of philanthropy, innovation, leadership, humanitarian, and international development, joining the Fellowship is an amalgamation of my professional and lived experience to serve and extend my learning on how best to bring innovative solutions to local problems at scale.

In my Fellowship role I will...

Support AMP Health in the creation of systems and processes that enable the team to increase efficiency and effectiveness as the organization looks to scale.

I am very excited about...

Working with a team that is just as obsessed as I am, with the idea that leadership and management is the 20% needed to move the needle on 80% of the innovative and impact driven initiatives in Africa.



Siddharth Sivashankar

Nationality:

Indian

Number of years of work experience :

3

Contact:

- Email: siddharth.sivashankar@gmail.com
- [LinkedIn](#)

I found out about the program through...

LinkedIn/Formal colleague

My Fellowship role:

Business Finance Specialist

Fellowship organization: Quest Alliance, India

Organization's mission: Transforming learning ecosystems through education technology, capacity building, and collaboration to build 21st-century skills for learners and facilitators

My background:

I am a finance graduate with a specialization in International Finance, and have cleared the CFA Level 1 Exam. My professional career started at Aurigin, a Investment Banking Platform where I worked with 100+ Impact entrepreneurs and advisors to best understand their funding requirements and best present their company to institutional investors. I did my first fellowship at Indian Impact Fund Lok Capital where I worked for their portfolio company Akshayakalpa, an organic food company that enables farmer livelihoods. I played a focal role in the company's Series B Fund raise, long term financial planning and data driven business insights.

I joined the LGT Impact Fellowship because...

... it provides me a platform to aid impact organizations through my finance & business expertise. It gives me the opportunity to work with organization that aligns with my mission and values in a sector I am passionate about. It also provides an incredible opportunity to connect with likeminded professionals .

In my Fellowship role I will...

... work to help the organization build analytical frameworks and provide insights to support process improvement, build processes that augment transparency & improve controls, enable performance measurement & forecast, guide cost analysis & structures and develop financial systems & processes.

I am very excited about...

... supporting QUEST in its mission hands-on and contributing to their school and youth programs first hand.



Winifred Mwikali Kyalo

Nationality:

Kenyan

Number of years of work experience :

3

Contact:

- Email: winniemwikali07@gmail.com
- [LinkedIn](#)

I found out about the program through...

LinkedIn

My Fellowship role:

Product manager

Fellowship organization: 4G Capital, Kenya

Organization's mission: To grow business with capital and knowledge

My background:

I have a Psychology and a software development background. I worked as a counsellor at Mater Hospital for 2 years then transitioned to software development from 2022.

I joined the LGT Impact Fellowship because...

I love the fact that the solutions that I get to come up with have social impact and can effect change directly. It is an honor and a privilege to be able to do that. The career growth aspect is also important as I hope to be challenged, learn and grow in the Fellowship program.

In my Fellowship role I will...

Be a product manager at 4G Capital which mainly entails ensuring we are building products that help our customers have more financial success and the knowledge they need.

I am very excited about...

Learning more about product management and being mentored by more experienced product managers. I am also excited to provide my input from a software developer and scrum master aspect to the team. The trip to Switzerland is really amazing too.



About LGT Venture Philanthropy

Implementing our mission through four key principles

Vision



“All human beings should be able to live under dignified conditions and be given a fair chance for personal development in their lives.”

Prince Max von und zu Liechtenstein, Chairman LGT

Mission

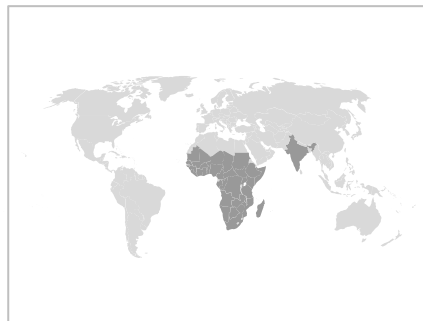
Improve the **quality of life** of people facing disadvantages,
 Contribute to **healthy ecosystems**, and
 Build resilient, **inclusive, and prosperous communities**

Key Principles

Direct investments

- Investments in high-impact, local organizations with
- Innovative solutions
 - Scalable models
 - Strong management
 - Data driven approaches

Africa and India



Core themes*



Funding +

- Flexible core funding, combined with
- Long-term engagement
 - Strategic business expertise
 - Access to talents and networks

* We reserve the flexibility to invest in a limited number of high-impact models that do not fall directly into one of our key focus sectors.

LGT Venture Philanthropy's strategic areas

Themes (with a strong community focus)

Scaling organizations with the following characteristics

1. Strong organization and management quality
2. Effective solution with a strong community focus
3. Scale/innovative models with growth potential
4. Efficient implementation
5. Use of new/disruptive technology including financing/data
6. Verifiable impact

HEALTH - ACCESS TO BASIC HEALTHCARE

- Primary healthcare
- Community healthcare



EDUCATION – ACCESS TO QUALITY EDUCATION AND LIVELIHOODS

- Early Childhood Development (ECD)
- Primary education
- Vocational training/skills development



ENVIRONMENT – PROTECT AND REGENERATE ECOSYSTEMS

- Terrestrial and marine conservation
- Community conservation
- Natural Climate Solutions



EMERGING TRENDS AND BUSINESS MODELS

- LGT VP reserves the right to support models that lie outside of its core focus if we believe in their impact



Capacity building and partnerships

Objectives

1. Access to talent: provide human capacity to promote growth
2. Talent market building: career opportunities; inspire talents for the sector
3. Strengthen broader LGT VP partnerships and networks



LGT Impact Fellowship Program

- **Value for portfolio organizations** – Access to talent and expertise and bridge temporary capacity gaps
- **Value for VP & Lightrock** – Build out internal resources and strengthen LGT's talent pipeline

Partnerships /network participations

- Participation in key sector/industry/partnerships e.g., EVPA, SOCAP, OECD, AVPN, Big Bang Philanthropy, Co-Impact, Skoll etc.

LGT internal and external relations

LGT Interface

- LGT Employee Donation Program
- LGT Philanthropy Advisory, and co-granting
- LGT Sustainability Think Tank and Liechtenstein Academy
- LGT client events, e.g. Next Gen Academy, roundtables

Marketing & Communications

- Showcase impact and business models
- Inspire collaboration



Education – Access to quality education and livelihoods

Situation

- **Learning poverty:** 53% of children in developing countries and 80% in poor countries cannot read and understand a simple text by age 10¹
- **Youth unemployment:** 2 out of 5 young people in the labor force are either unemployed or have a job but live in poverty²

LGT VP Education Strategy

To fight the current learning and employability crisis, LGT VP focuses on scalable solutions for underserved communities in Sub-Saharan Africa and India that provide access to quality:

Early Childhood Education – to increase young children’s readiness for school

Primary education – to set literacy and numeracy foundations early on that lead to a virtuous cycle of skill acquisition

Skills development – to equip youth with the relevant life, 21st century¹ and vocational skills needed to find gainful employment



Educate Girls enrolls and retains out-of-school girls in school and improves students’ learning outcomes in India’s most remote villages, reaching 2 million children annually.



Harambee skills and connects vulnerable youth in South Africa and Rwanda with employment opportunities. 580k youth placed to date.



SmartStart delivers quality and affordable early learning programs to tens of thousands of 3-5 year old children in low-income communities in South Africa.



¹ Source: World Bank; ² Source: International Labor Organization; ³ Includes problem-solving, creativity, communication, negotiation, digital literacy, etc



Healthcare – Access to basic healthcare

Situation

- **Lack of access:** 1 billion people lack physical access to primary healthcare
- **Child mortality:** 6 million children die before the age of 5, with >50% due to easily treatable conditions like Malaria p.a.



People who have the greatest need for healthcare are the least likely to receive it

LGT VP Health Strategy

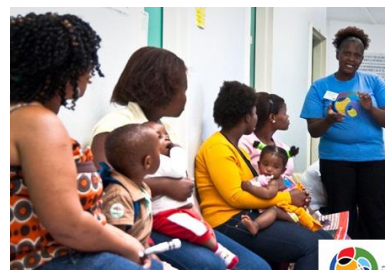
- Providing more and better trained community health workers in 73 highest-need countries could save 30 million more lives by 2030
- Local community resources are vital to extend healthcare to people that live far away from health facilities
- LGT VP supports solutions that collaborate with government to provide high-quality primary healthcare to underserved communities



Last Mile Health improves health in Liberia by extending care to 1.2 million people living in the country’s most remote communities. By 2023 – 3 countries/8 million people.



mothers2mothers provides health services in facilities/remote villages in 10 sub-Saharan countries reaching 1 million new clients annually. By 2026 – reach 3 million new clients each year and broaden its services.



ARMMAN uses mobile phones to improve health seeking behavior to ensure safe pregnancies and thriving young families across India. To date, reached 23 million women with plans to reach 45 million by 2025.





Environment – Protect and regenerate ecosystems

Situation

- 40% of the world’s land is degraded (UN)
- 1m animal and plant species at risk of extinction
- 2020 warmest year on record and capped the warmest-ever decade
- Coronavirus is a manifestation of our broken relationship with nature

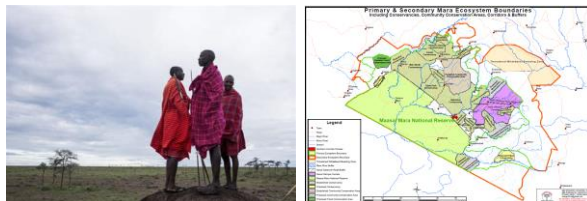


LGT VP Environment strategy

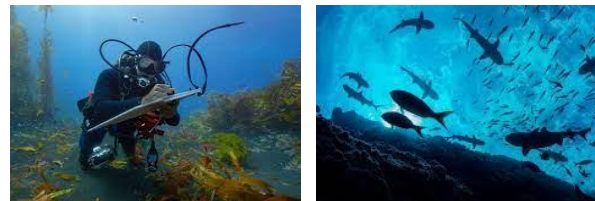
Protect and regenerate ecosystems by focusing on scalable terrestrial and marine conservation models with a strong component of Natural Climate Solutions that are embedded in the local community



Maasai Mara conservancies protect the Greater Mara Ecosystem, harmonizing a peaceful coexistence of humans and wildlife, while providing income through land leases from ecotourism, and carbon in the future. More than 150k people reached in 2020.



Pristine Seas is NatGeo program that supports the establishment of Marine Protected Areas (MPA), where fishing and related damaging practices are banned or strictly limited. 23 MPAs created covering 6.5m sqkm in 2021 -> 63 MPAs by 2030 (5% of ocean)



Foundation for Ecological Security (FES) works to restore natural resources and enhance rural livelihoods by empowering local communities to access and manage Common lands across India. 14 million people reached in March 2020 -> 38 million by 2023.





About the LGT Impact Fellowship

LGT Impact Fellowship program - Connecting our portfolio organizations with business professionals providing know-how and strategic guidance

Overview

- **Need:** Organizations’ high demand for great talent with business expertise to grow the organization and its capabilities
- **Solution:** Fellowship talent platform to connect VP/LR portfolio companies with professionals to provide additional capacity
- **Design principles:**
 - One-year program on the ground
 - Organizations get access to a pre-vetted pool of candidates
 - Fellows gain unique in-the-field experience supporting them to take on leadership roles in the sector once graduated
- **Enhance current offering**, e.g., training webinars
- Pilot **new Fellowship modules**, e.g., Data Analytics Fellowship

Success Stories

- **Fundraising @ Naboisho:** Raised USD 3.5m for Maasai Mara
- **Bus. Dev. @ Varthana:** Established a school consulting division resulting in add. USD 30k revenue over 2 yrs
- **Strategy @ Educate Girls:** Expansion framework to select new districts to grow from 12k (2016) to 34k schools (2023)
- **Digital Marketing @ Sabka Dentist:** 509% increase in new patient leads originated from digital media

Key facts

202 Fellows
since inception in 2009

7 yrs.
Avg. work experience

92%
completion rate


39%
stay on with host

52%
Female Fellows


48%
Global South talent

Fellows




Chimweme (Malawi) 
6 years experience
BCEK, Kenya




Daniel (USA) 
6 years experience
m2m, S. Africa




Nhlanhla (S. Africa) 
5 years experience
Harambee, S. Africa



Roshni (India) 
16 years experience
The/Nudge, India



Tundu (Kenya) 
10 years experience
AMPHealth, Kenya

Alumni



Amandeep Singh · 1st



Colleen Ebbitt · 1st



Matt Austin · 1st

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