

## Curriculum Vitae

JOSHUA JOEL THANDO KIBIRIGE

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### **PERSONAL DETAILS**

Names: **Kibirige** Joshua Joel Thando  
Gender: Male  
Nationality: South African  
Date of Birth: 24 September 1987  
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### Education:

- Master of Arts (2012): Höskolan Dalarna (Dalarna University), Sweden.  
African Studies - Major in History  
*Thesis title: "ECOWAS on the Security Policy Train, Lagos to Freetown: The Policy-Shift from the Founding Treaty to the Signing of the Defence Pact (1975-1981)."*
- Bachelor of Arts (2009): University of Johannesburg, South Africa.  
Majored in Psychology and Communication Studies.
- Matriculated - National Senior Certificate (2005): St Andrew's College, Makhanda (Grahamstown), South Africa.

### Certificates:

- Equality, Diversity, and Inclusion Training - 2023
- Safeguarding Essentials Training - 2023
- Prevention of Sexual Exploitation and Abuse Training - 2023
- UN BSAFE Training - 2023
- Launching a Venture (E-Track Programme) - University of Cape Town Graduate School of Business - 2021
- Level 1 First Aid Awarded by Action Training Academy - 2015
- Monitoring, Evaluation, Accountability, and Learning (MEAL) Certificate - 2014
- Save the Children's Personal Safety and Security E-course - 2015

Employment Experience:

**Public Policy Analyst and LGT Impact Fellow**  
***Harambee Youth Employment Accelerator (Johannesburg)***  
***June 2024 - Present***

- Provide regulatory guidance and support to the business.
- Conduct research to position key issues with national and municipal governmental authorities, associations, community forums, and industry chambers.
- Create and maintain a comprehensive stakeholder map.
- Research and analyze data to inform action plans and implementation strategies.
- Monitor, evaluate, and prepare reports on relevant activities and initiatives.
- Stay informed about South Africa's government, political, social, and economic developments.

**Political Risk Consultant**  
***Gaboon Protection (Remote)***  
***June 2021 - June 2024***

- Conducted security risk assessments and reports, specializing in political and economic risk factors across diverse sectors, which includes mapping out the security risks for c-suite executives.
- Analyzed e-hailing policy environment in South Africa, enhancing legislative understanding related to transportation laws.

**Vendor Manager**  
***Aya Africa (Remote)***  
***May 2021 - June 2024***

- I have led vendor onboarding and mentored team members in client relationship management and order delivery.
- I have provided insights on policies affecting SMEs in Africa, including AfCFTA regulations and South African Competition Commission reports.

**Operations Lead**  
***Technotrend 3xEcommerce (Cape Town, South Africa)***  
***April 2018 - July 2021***

- Monitored sales, managed logistics, and compiled quarterly reports ensuring governance and accountability.

**Political Risk Analyst**  
***Red24 (currently Crisis24) (Cape Town, South Africa)***  
***November 2016 - April 2018***

- Researched and analysed security developments in Central and South America and the Caribbean, forecasting risks and producing reports for clients.

**Executive Assistant**

*HelpAge International (Pretoria, South Africa)*

*June 2015 - November 2016*

- Assisted the Regional Director in proposal writing and provided programmatic support, particularly focusing on climate disasters in Southern Africa.

**Internship Experience:****Intern**

*Save the Children International Southern Africa Regional Office (Pretoria, South Africa)*

*September 2014 - April 2015*

- Documented research findings for the Violence Against Children mapping project and analyzed policy frameworks affecting children in the region. I conducted fieldwork and research in Eswatini and Mozambique

**Researcher**

*Medipeace (Seoul, South Korea - Remote worker in South Africa)*

*April 2013 - April 2014*

- Conducted desktop and field research on medical humanitarian aid and interventions. I conducted fieldwork in Uganda, Tanzania and South Africa.

**Intern Contributor**

*Consultancy Africa Intelligence (CAI) (African Conflict Monthly Monitor Division)*

*November 2013 - April 2014*

- I contributed to the African Conflict Monthly Monitor, focusing on conflict analysis for media, academic, and corporate clients.