

# LGT Impact Fellowship CV Book





LGT Impact Fellows are typically mid-level business professionals looking for a meaningful career. During a 12-month full-time engagement they support portfolio organizations and companies of LGT Venture Philanthropy and Lightrock on their growth path. The Fellows of the 2024 cohort have completed their engagements and have submitted their resumes, which are compiled in this document.

Please feel free to share this CV book with your network, contact Fellows directly or reach out to the Fellowship team for any enquiries ([fellowship@lgtvp.com](mailto:fellowship@lgtvp.com)).

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- About LGT Venture Philanthropy [page 11](#)
- About the LGT Impact Fellowship [page 23](#)

## Fellows of the 2024 cohort:

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**Aarushi Gupta**

*2 years experience*

LGT VP Associate Fellow

LGT Venture Philanthropy, India

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**Chidinma Okoli**

*7+ years experience*

Sn. Corporate Finance Fellow

Moniepoint (Lightrock), Nigeria

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**Jonathan Bii**

*6.5 years experience*

Communications Fellow

Ahueni, Kenya

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**Akshat Saxena**

*8 years experience*

Program Management Fellow

Common Ground, India

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**Fatouma Sokona**

*6+ years experience*

Country Support Coordinator

AMP Health, Senegal

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**Joshua Kibirige**

*11 years experience*

Public Policy Analyst

Harambee, South Africa

3



**Benjamin Mukasa**

*16 years experience*

Deputy Country Manager

4G Capital (Lightrock), Uganda

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**Gita Osei-Bonsu**

*3 years experience*

Grants and Compliance Fellow

mothers2mothers, Ghana

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**Pete Ngugi**

*15 years experience*

Partnerships Fellow

mothers2mothers, Kenya

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## Akshat Saxena India

[Resume](#)

### Summary

- **Experienced in** working at the intersection of climate action and rural development specializing in landscape planning & multi-stakeholder collaborative approaches.
- **I am** a sustainability domain professional with 9 years of experience across driving environmental, social, and economic justice initiatives with a focus on natural resource management, landscape restoration, coalition building & community-led agriculture, NTFP enterprises
- **I am committed to** work towards achieving integrated environmental and social outcomes that go beyond business-as-usual contributing to long-term, equitable and climate resilient development of the community.
- **I want** to utilize my expertise and skills in development /impact sector building upon the learning so far and acquiring skills and exposure with emerging areas of innovative financing, and technology-linked solutions

### Contact

- **Email:** akshat8saxena@gmail.com
- **Tel:** +91 7509418164
- **LinkedIn:** [Akshat Saxena](#)

### Fellowship experience: Living Landscapes (Common Ground), India (2024-2025)

- **Role:** Program Management
- **Sector:** Environmental governance and rural livelihoods
- **Key learnings/contributions:**
  - Gained a deeper understanding to the approaches of design thinking and systems thinking.
  - Worked with sector experts in the areas of optimizing sustainable value chains, carbon and biodiversity accounting frameworks, blended-finance models, and ESG compliance systems.
  - Liaising with Common Ground partners on action plans to reduce policy-practice gaps.
  - Institutionalized project management and grant management processes and standards.

### Expertise & experience

- Building multi-stakeholder coalitions across government departments, market actors, & Civil Society actors to drive large-scale landscape restoration and natural resource management.
- Managing end-to-end project lifecycles - designing and development, building partnerships and driving implementation to evaluation, impact reporting and exit or scale-up planning.
- Developing key knowledge products and intellectual property assets: concept notes, appraisal reports, research briefs, sectoral overviews, & thematic materials for different interventions.
- Spearheading reporting & compliance processes for institutional donors, supported legal, audit and finance teams in contracting, due diligence, budgeting, tracking & knowledge management.
- Solutions design – Integrating gender, cross-sector exchanges, adaptive management.

### Education & professional qualifications

- PGDFM, Indian Institute of Forest Management-Bhopal; Specialization: Environment Management.
- Bachelor of Technology, National Institute of Technology-Bhopal; Specialization: Civil Engineering.

### International exposure

- Working with landscape teams of IDH – Central Highlands, Vietnam and West Kalimantan, Indonesia on refining coalition enablement strategies and tools.
- Worked with the Central team of IDH – Netherlands on gender tool, SourceUp, program budgeting.
- Co-creating a landscape initiative in India around Bamboo-led Agroforestry with the Bamboo Village Trust, learning from their model in Indonesia, especially, Flores' landscapes (ongoing).

### Languages & other skills

- English, Hindi.
- Microsoft Office & Google suite apps , Power BI, GIS, Remote Sensing, Auto-CAD, SPSS and CRM.



# Benjamin Mukasa Uganda

[Blog article](#)  
[Resume](#)



### Fellowship experience: 4G Capital, Uganda (2024-2025)

- **Role:** Country Manager
- **Sector:** Financial Inclusion and Fintech
- **Key learnings/contributions:**
  - Led a team of 185 across 26 branches; led branch expansion with 4 new branches.
  - Worked with the team to achieving a 26% profitability increase through cost controls and operational alignment.
  - Improved customer retention and collection rates.
  - Aligned product performance with unit economics for sustainable growth.

### Summary

- **Experienced in** leading financial services, fintech operations, and development programs across Africa with over 16 years of driving strategic growth, portfolio performance, and operational excellence.
- **I am** a results-oriented and hands-on leader with a strong track record in P&L ownership, stakeholder engagement, and regulatory compliance across both private and public sectors.
- **I am committed to** advancing financial inclusion and empowering underserved communities through innovative, scalable, and impact-driven solutions.
- **I want** to apply my strategic and operational expertise to build resilient institutions and lead high-impact ventures that deliver inclusive growth at scale.

### Contact

- **Email:** mukasabg@gmail.com
- **Tel:** +256-772-692369
- **LinkedIn:** [Benjamin Mukasa](#)

### Expertise & experience

- P&L management, fintech operations, inclusive finance, ESG, operational turnaround, risk management, stakeholder engagement, budgeting and forecasting, and business development.
- Proven leadership in high-impact organizations including 4G Capital, USAID, and JBJ Foundation.

### Education & professional qualifications

- MBA (Finance), Edinburgh Business School, Heriot-Watt University (2024, expected).
- BBA (Finance), Makerere University.
- ACCA Level II.
- Certified in IFRS, SAP, Budget Execution, and Global Financial Services.

### International exposure

- Uganda, Malawi, Namibia – Country-level leadership and program management.
- United States – Executive management and finance (Elusik Tax, USAID).
- Ghana, Thailand – Development finance and budgeting (USAID training programs).
- South Africa, Kenya – Regional fintech and regulatory engagement.

### Languages & other skills

- English (fluent), Luganda (fluent), Chichewa (basic), Swahili (basic).
- Skilled in leading cross-cultural teams and managing multi-country operations.
- IT: Advanced Excel, Power BI, Tableau, SAP, MS Dynamics NAV, QuickBooks, MS Access.
- Strong analytical and reporting skills; experienced in budgeting, forecasting, and portfolio management.
- Effective in managing complex programs with regulatory oversight and financial compliance.



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## Chidinma Okoli Nigeria

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** venture capital, private equity, and corporate development (mergers & acquisitions and investor relations).
- **I am** passionate about providing private capital to high-growth businesses across Africa and other emerging markets.
- **I am committed to** bridging the (gender) funding gap through providing long-term patient capital aimed at catalyzing economic growth and development.
- **I want** to apply my expertise in channeling private capital from the Global North to the Global South, creating a robust private sector independent of foreign aid.

### Contact

- **Email:** okolichidinma.oc@gmail.com
- **Tel:** +234 8183892337
- **LinkedIn:** [Chidinma Okoli](#)

### Fellowship experience: Moniepoint, Nigeria (2024-2025)

- **Role:** Principal, Mergers & Acquisitions and Investor Relations
- **Sector:** Financial Services
- **Key learnings/contributions:**
  - Co-led investor due diligence visits:- \$110 million Series C fundraise valued at \$1 billion.
  - Led implementation of investors' value creation requirements across different business units, standardized business processes and alignment with global ESG requirements.
  - Supported the M&A team in building out an Africa-wide expansion strategy to drive the company's entry into new markets.

### Expertise & experience

- Deal origination and execution: Built a strong network of entrepreneurs across Africa, adept at sourcing and closing deals into investable companies, sourced and executed a \$2.5M equity investment into a female-led furniture manufacturer and retailer. Recognized as the first-ever analyst to source a deal the firm invested in.
- Value creation: Working with management teams to achieve post-investment milestones, designed a value-creation framework for an Agritech business, driving infrastructure improvements that led to a 50% growth in revenue and margins due to improved efficiency.
- Fundraising & investor relations: Key member of team that closed a \$20m African gender-lens fund backed by global investors including Visa and Mastercard Foundation.

### Education & professional qualifications

- Fellow, Newton Venture Capital Program, London Business School.
- Fellow, Proparco African Private Equity Fellowship.
- Associate Chartered Accountant, Institute of Chartered Accountants of Nigeria.
- Fellow, Venture in Management Program, Lagos Business School.
- BSc Finance, University of Lagos.

### International exposure

- Principal, Mergers & Acquisitions and Investor Relations, Moniepoint (UK & Africa).
- Venture Partner, Sahara Impact Ventures (Nigeria, Kenya, Uganda).
- Investment Associate, Aruwa Capital (Nigeria & Ghana).
- Consultant, ImpactHER (East, West & Southern Africa).

### Languages & other skills

- English.
- Skilled in due diligence, deal structuring, portfolio management, value creation, fundraising, & investor relations.

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## Fatouma Sokona Mali / Senegal

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** project management, leadership development, and stakeholder coordination across diverse sectors in Africa.
- **I am** passionate about driving impactful and sustainable development initiatives that foster leadership, empower communities, and strengthen organizations.
- **I am committed to** contributing to Africa's growth by supporting innovative solutions, building resilient teams, and accelerating positive societal and organizational change.
- **I want** leverage my expertise in project management and leadership to support impactful initiatives that drive social and economic progress across the continent.

### Contact

- **Email:** toumasokona@gmail.com
- **Tel:** +221 785257775
- **LinkedIn:** [Fatouma Sokona](#)

### Fellowship experience: Amp Health, Senegal (2024-2025)

- **Role:** Country Support Coordinator
- **Sector:** Health Leadership and Management
- **Key learnings/contributions:**
  - Led strategic coordination of Management Partners recruitment, onboarding and project delivery aligning with organizational objectives.
  - Developed and improved support processes:- reporting systems and program delivery.
  - Provided ongoing program management support to Management Partners, ensuring successful project execution.

### Expertise & experience

- 7+ years of experience in project management, leadership development, and stakeholder engagement across Africa.
- Extensive experience in leadership and team development, change management, training and capacity building, and strategic project coordination.
- Expertise in end-to-end project management: from project design and planning, stakeholder coordination, resource optimization, to implementation, monitoring, and successful closure.
- Proven ability to lead cross-functional teams and deliver complex projects in multicultural environments.

### Education & professional qualifications

- Corporate Coaching Certificate – Top Team World / EMCC France, 2024.
- Project Management Professional (PMP) Certificate – PMI, 2023.
- Trainer Certification – French Association of Trainers (ARFOR), 2022.
- MSc in International Development – London School of Economics and Political Science, UK , 2018.
- BA in Interdisciplinary Studies - Georgia State University, USA, 2016.

### International exposure

- Worked and led projects across Africa such as Senegal, Mali, Ghana, Nigeria and CAR.
- Professional engagements with International organizations such as UNDP, Winrock International and French National Research Institute for Sustainable Development.

### Languages & other skills

- Languages : French (Native), English ( Fluent), Wolof ( Intermediate), Bambara ( Intermediate).
- IT Skills : Microsoft Office Suite, Google Workspace, Odoo.
- Other Skills: Certified Facilitator, Leadership Coach, Change Management..

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## Gita Osei-Bonsu British

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** navigating complex compliance frameworks, managing grants and partnerships, and supporting ethical and regulatory systems across NGOs and private companies.
- **I am** a detail-oriented and adaptable professional with a strong track record in stakeholder coordination, policy analysis, and driving impact through compliance and innovation.
- **I am committed to** leveraging my skills to build transparent, efficient systems that support ethical growth, with an emphasis on sustainability and human rights.
- **I want** to scale impactful initiatives, bridge gaps between policy and grassroots implementation, and eventually pivot my compliance expertise into the finance sector to continue driving systemic change with a broader global reach.

### Contact

- **Email:** gitao-b@hotmail.com
- **Tel:** +447940032662
- **LinkedIn:** [Gita Osei-Bonsu](#)

### Fellowship experience: **mothers2mothers**, Ghana (2024-2025)

- **Role:** Grants and Compliance
- **Sector:** Public Health NGO
- **Key learnings/contributions:**
  - Strengthened grants and compliance capacity:- supporting USAID sub-award management, contributing to donor reporting, and authoring a user-friendly Sub-partner Toolkit to simplify complex regulations for internal teams and local partners.
  - Led ethics and governance initiatives:- designing an Ethics Ambassador Program, fostering integrity across offices, and conducting an ethics needs assessment to guide priorities.

### Expertise & experience

- I bring experience in high-level compliance, grants management, and regulatory oversight within international NGOs and private companies, including managing multi-million dollar USAID-funded programs across sub-Saharan Africa and ensuring adherence to international sustainability standards. My expertise lies in ensuring organisational accountability, risk mitigation, and adherence to complex donor and legal frameworks.
- I've led internal training on ethics and risk, conducted due diligence on sub-partners, developed compliance toolkits, and worked cross-functionally with legal, finance, and executive teams.

### Education & professional qualifications

- University College London - Master of Laws (Human Rights Law).
- University of Reading - Bachelor of Laws.
- Université de Lorraine – Erasmus.

### International exposure

- Sustainable Supply Chain Management – EMEA.
- Grassroots non-profit experience in Switzerland.
- Panelist at the United Nations during the Third Session of the Permanent Forum for People of African Descent in Geneva - "Unraveling Racist Systems within Education".

### Languages & other skills

- English; Working proficiency in French.
- Digital Tools: Proficient in Microsoft Office Suite (Excel, Word, PowerPoint), Trello, Monday.com, Slack, and Mailchimp.



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## Jonathan Bii Kenya

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** strategic communications, storytelling, and convening across Africa and the Global South (majority world), with a focus on work that is purposeful and people-centred
- **I am** a connector of worlds, and one who values collaboration, creativity, empathy and impact
- **I am committed to** work spaces where people are seen, respected, and inspired, as well as building platforms that allow everyone to thrive
- **I want to** do meaningful work with values-aligned teams where I can grow, contribute creatively, and be part of something that matters

### Contact

- **Email:** [bijonathan586@gmail.com](mailto:bijonathan586@gmail.com)
- **Tel:** +254 716238435
- **LinkedIn:** [Jonathan Bii](#)

### Fellowship experience: Ahueni - One Mara Carbon Project, Kenya (2024-2025)

- **Role:** Communications Fellow – One Mara Carbon Project
- **Sector:** Carbon Markets | Wildlife Conservation | Climate Change
- **Key learnings/contributions:**
  - Designed and implemented OMCP's communications strategy, including brand identity, messaging, a Maa-language radio campaign, and the first public-facing handbook.
  - Supported building of key communications systems including foundations for a grievance and feedback platform, a comms supplier database, and a crisis response framework
  - Led digital and content creation, overseeing the OMCP website development

### Expertise & experience

- **Strategic impact storyteller:** Led communications strategy and execution for mission-driven organisations, including Magnia and Book Bunk where I aligned powerful storytelling with themes in climate, cultural heritage, and community development across Africa and globally
- **Multi-platform execution and global reach:** Designed and delivered high-impact campaigns including international media features (BBC, New York Times, CNN, Al Jazeera), launching grassroots radio programmes (Mayian FM), and leading content that reached audiences of 2M+ across digital platforms
- **Team builder and connector:** Skilled in building creative ecosystems, managing in-country partners, and developing internal capacity, ensuring organisations communicate with clarity, authenticity, and consistency

### Education & professional qualifications

- B.A Language and Communication, University of Nairobi
- Diplôme d'Études en Langue Française, Level A1) , Alliance Francaise - Nairobi

### International exposure

- **Communications Manager – East Africa, Magnia** — UAE & Nairobi (2023–2024)
- **Communications Lead, Pangea Accelerator** — Nairobi & Oslo (2019 - 2020)
- **Comms production, Global Migrant Workers Forum** — Nairobi convening with global outreach in 6 regions (2024)
- **Comms, ShelterTech Accelerator** — Kenya-led, with US/EMEA global partners (2019–2020)
- **AIIESEC Volunteer** — Egypt (2017) & Morocco (2018)

### Languages & other skills

- **Languages:** English (Fluent), Swahili (Fluent), Basic French & Spanish
- **Skills:** Writing, public speaking, facilitation, workshop training and connecting people to opportunities

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## Joshua Kibirige South Africa

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** public policy, political risk analysis, and the development of SMMEs through e-commerce platforms.
- **I am about** SMMEs and breaking barriers to access financing, easy-to-use tools, and exposure.
- **I am committed to** the African continent and advising, developing, and implementing policies that align with the African Continental Free Trade Area and national policies.
- **I want** to shape inclusive economic policies and platforms that empower entrepreneurs and drive sustainable development across Africa and the Global South.

### Contact

- **Email:** joshuakibirige1@gmail.com
- **Tel:** +27695924362
- **LinkedIn:** [Joshua Kibirige](#)

### Fellowship experience: Harambee, South Africa (2024-2025)

- **Role:** Public Policy Analyst
- **Sector:** Youth Employment
- **Key learnings/contributions:**
  - Conducted policy research and contributed insights on South Africa's legislative and political landscape to strengthen understanding of youth labour market dynamics.
  - Worked collaboratively with cross-functional teams across the organisation—ranging from facilitating mock interviews with work seekers to supporting the Make Your Own Money (MYOM) initiative.

### Expertise & experience

- Experienced in political risk analysis, public policy, stakeholder engagement, regulatory assessments, and ecommerce. Previously worked in Eastern and Southern Africa with non-profits and with a focus on research.

### Education & professional qualifications

- MA in African Studies - major in History (2012) – Dalarna University, Sweden Thesis: ECOWAS on the Security Policy Train: Lagos to Freetown (1975–1981)
- BA in Psychology & Communication Studies (2009) – University of Johannesburg, South Africa
- Certificates: Safeguarding (2023), UN BSAFE (2023), SAVE the Children - MEAL (2014) UCT E-track Programme, and more.

### International exposure

- Conducted field research across South Africa, Uganda, Tanzania, Mozambique, and Eswatini, and worked remotely with organisations based in South Korea and the African continent. Contributed to international research and risk analysis initiatives focused on security in Sub-Saharan Africa, conflict monitoring, and the development of SMMEs in alignment with the African Continental Free Trade Area (AfCFTA).

### Languages & other skills

- English



## About LGT Venture Philanthropy

# Organisations have developed effective solutions to unprecedented global challenges

## Global challenges

### Education

- 2 out of 5 youth in the labor force are either unemployed or have a job but live in poverty
- 80% of children in poor countries cannot read a simple text by age 10

### Health

- 1 billion people lack physical access to primary healthcare
- 6 million children die before the age of 5 each year, >50% are easily preventable

### Environment

- 40% of land is degraded, affecting 1.5bn lives; 1m species risk extinction
- 87% of oceans damaged
- 2023 warmest year on record, capping the warmest-ever decade



## We see effective, scalable solutions to these challenges



**The Nudge Foundation** works to build resilient livelihoods for all



**Last Mile Health** provides healthcare to the most remote communities



**Foundation for Ecological Security** restores degraded land with local communities

# LGT VP provides organisations with tailored funding while also strengthening their capabilities to scale their solutions



## Situation

Locally rooted organisations have effective solutions ready to scale but lack the right funding and capabilities to grow. They also face systemic barriers that prevent the scaling of their solutions.



## Solution

**At LGT VP, we believe that for philanthropic funding to be truly transformative, we**

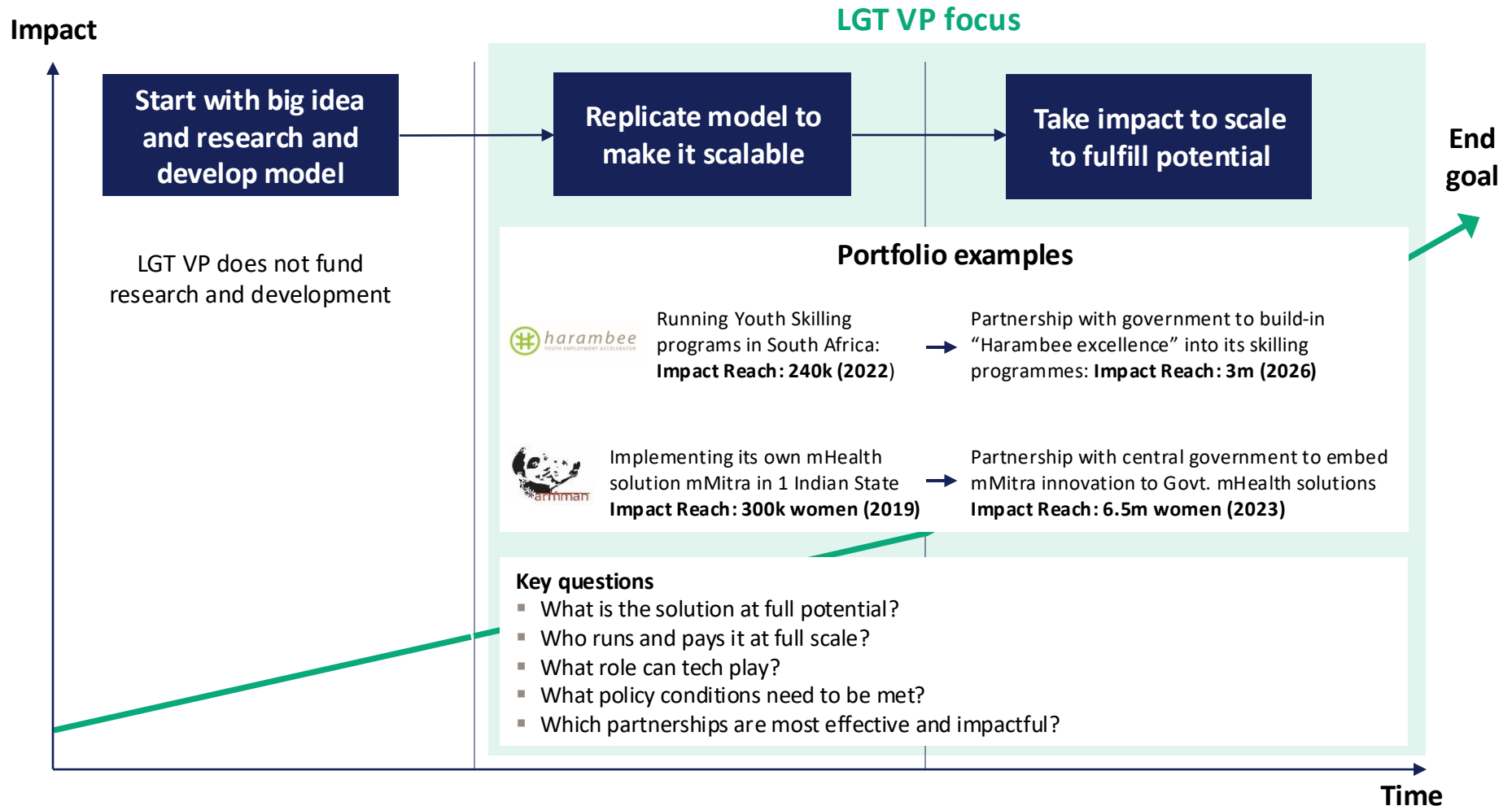
- Must **strengthen the capabilities of organisations** delivering effective solutions, and
- Focus on **addressing systemic barriers**, so that ...

→ Their solutions create **more impact and contribute to systems change**





# We support organisations' journeys to scale



Source: [Mulago framework for scale](#)

# We apply a venture philanthropy approach across 5 practices to offer portfolio organisations comprehensive support

## 1. Local teams, locally rooted organisations

Together with our regional teams we support proven models designed to scale in the local context, by organisations that are embedded in the communities they serve

## 2. Flexible core funding

We provide multi-year, tailored philanthropic capital to strengthen organisational capacity, while maintaining flexibility to respond quickly to changing needs

## 3. Strategic business expertise

We commit to active value creation informed by deep due diligence and a 17-year track record, and provide hands-on strategic support through our team, LGT Impact Fellows and partners

## 4. Portfolio of complementary solutions

We develop thesis-driven strategies and build thematic portfolios of complementary solutions that can act synergistically to enable enduring systemic change

## 5. Long-term, trusted partnerships

We cultivate collaborative relationships with our portfolio organisations and actively build networks of partners around our engagements to catalyse collective impact



# LGT Venture Philanthropy in a nutshell

## Who we are



Founded 2007 as independent charitable foundation by LGT Group, alongside the values of the Princely Family

Teams in Zurich, Nairobi and Mumbai





USD 137 million deployed impacting 17.1 million lives

## Our Purpose

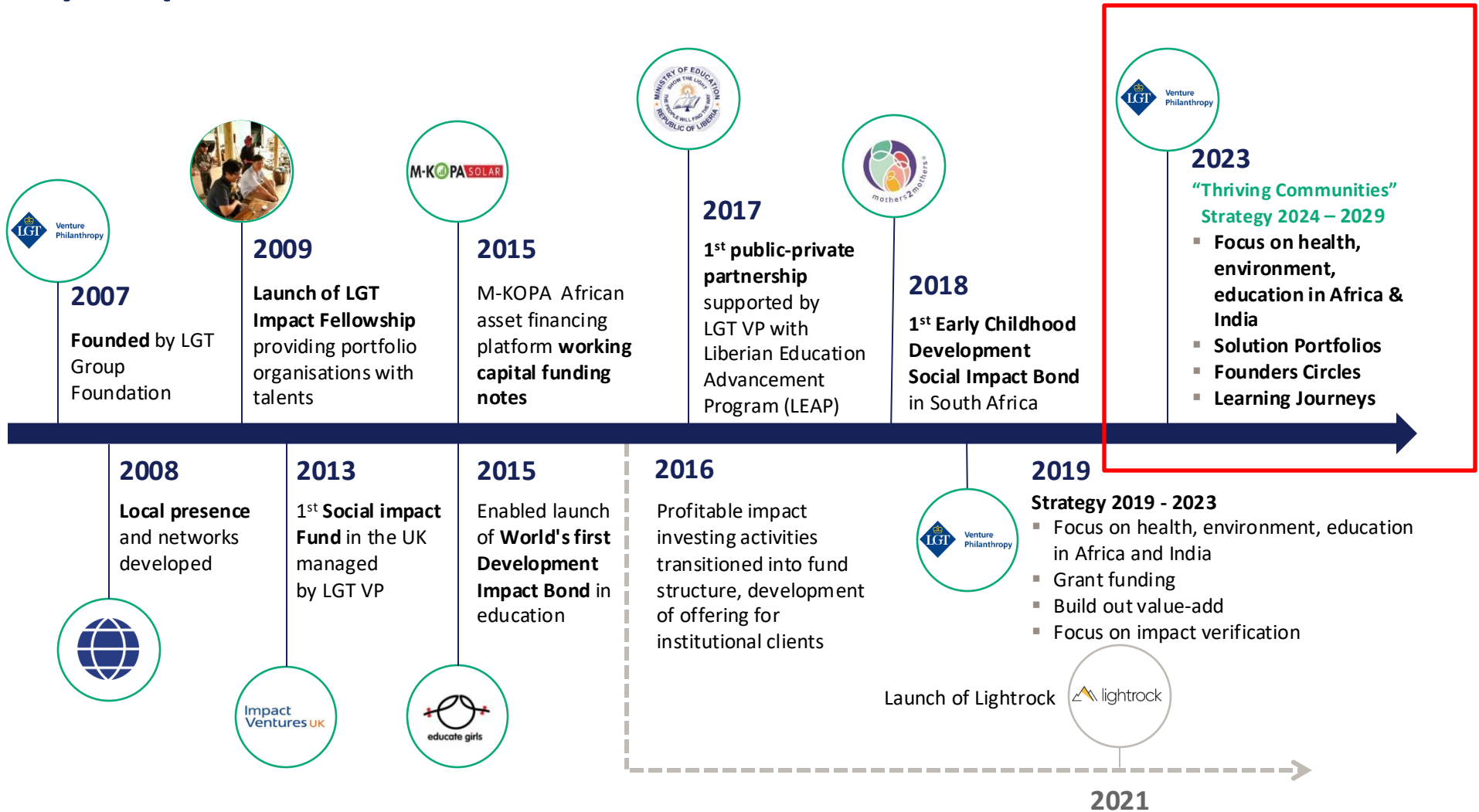


Empowering people facing disadvantages to improve their quality of life, contribute to healthy ecosystems, and build inclusive and prosperous communities.

## What we do

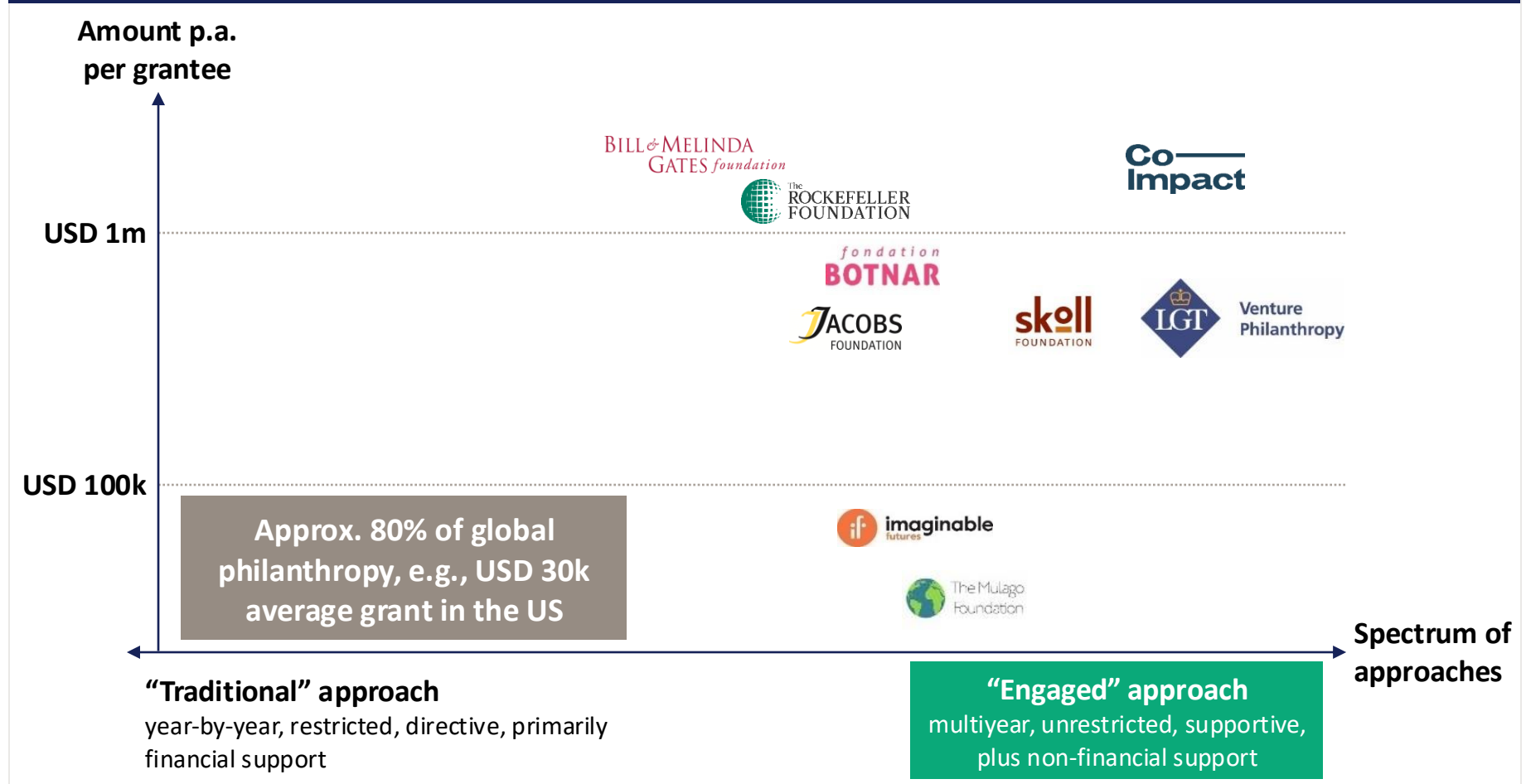
Core themes	Geographic Focus	Portfolio	Funding +	Benefits to Funding
 Education <hr/>  Health <hr/>  Environment	 Sub-Saharan Africa India	<ul style="list-style-type: none"> <li>Long-term strategic partnerships with local high-impact organisations</li> <li>Proven, effective and scalable local solutions to global challenges</li> <li>Thorough selection &amp; vetting process</li> <li>Systems change approach</li> <li>Collective impact via global networks</li> </ul>	Flexible core funding combined with <ul style="list-style-type: none"> <li>Long-term, personal engagement</li> <li>Strategic business expertise and access to funders</li> <li>Regional experts and networks</li> <li>Capacity building via LGT Impact Fellowship</li> </ul>	<ul style="list-style-type: none"> <li>End-to-end selection, implementation, M&amp;E, impact reporting</li> <li>Exclusive experience e.g. Learning Journeys, Funders Circles, Next Gen Programme</li> <li>Customized organization, event &amp; network access</li> <li>Tax benefits (CH/FL)</li> </ul>

# Building on 15 years of experience and a track record as an impact pioneer



# LGT VP follows an “engaged” approach in global philanthropy

## LGT VP estimated positioning vis-a-vis comparators



Note: This is an illustrative representation; each player deploys their own specific “mix” of approaches



# Experienced global team with local presence in India and Kenya

## LGT VP Switzerland



**Oliver Karius**  
CEO, Partner, Global  
Environment Lead\*



**Vivian Wegelin**  
Controller/Business  
Analyst\*



**Marcia Parada**  
Director, Global  
Education Lead\*



**Cecilia Waldburg-Zeil**  
Communications  
Manager



**Bianca Medzini**  
Director, Partnerships  
& Communications\*



**Miriam Rütli**  
LGT Impact Fellowship  
Program Manager\*



**Marta Mulero**  
Office Manager

## LGT VP FL Foundation Board

- H.S.H. Prince Max von und zu Liechtenstein
- Dr. Axel Leeb (Chair)
- Elliott Donnelley II
- Dr. Erik Müller
- Isis Nyong'o- Madison
- Neera Nundy
- Reynir Indahl

\* Management Team

## LGT VP Kenya



**Nava Anvari**  
Director, Head Africa\*



**Archbald Mwangi**  
Investment Manager



**Valary Mumbo**  
Jun. Investment Manager



**Tundu Kenyua**  
LGT Impact Fellowship  
Manager



**Lilian Kahara**  
Sen. Investment Associate



**Itunu Kuku**  
Communications Manager



**Sahar Mctough**  
Impact Fellow

## Venture Philanthropy - LGT Wealth India



**Supriya Balakrishnan**  
Director, Head India\*



**Neelima Karath**  
Investment Manager



**Aarushi Gupta**  
LGT Impact Fellow



**Sreejan Dutta**  
Investment Manager



**Archish Gupta**  
Investment Manager

### Key Facts

- 3 locations
- Zurich headquarters
- Business and NGO expertise
- Diverse team

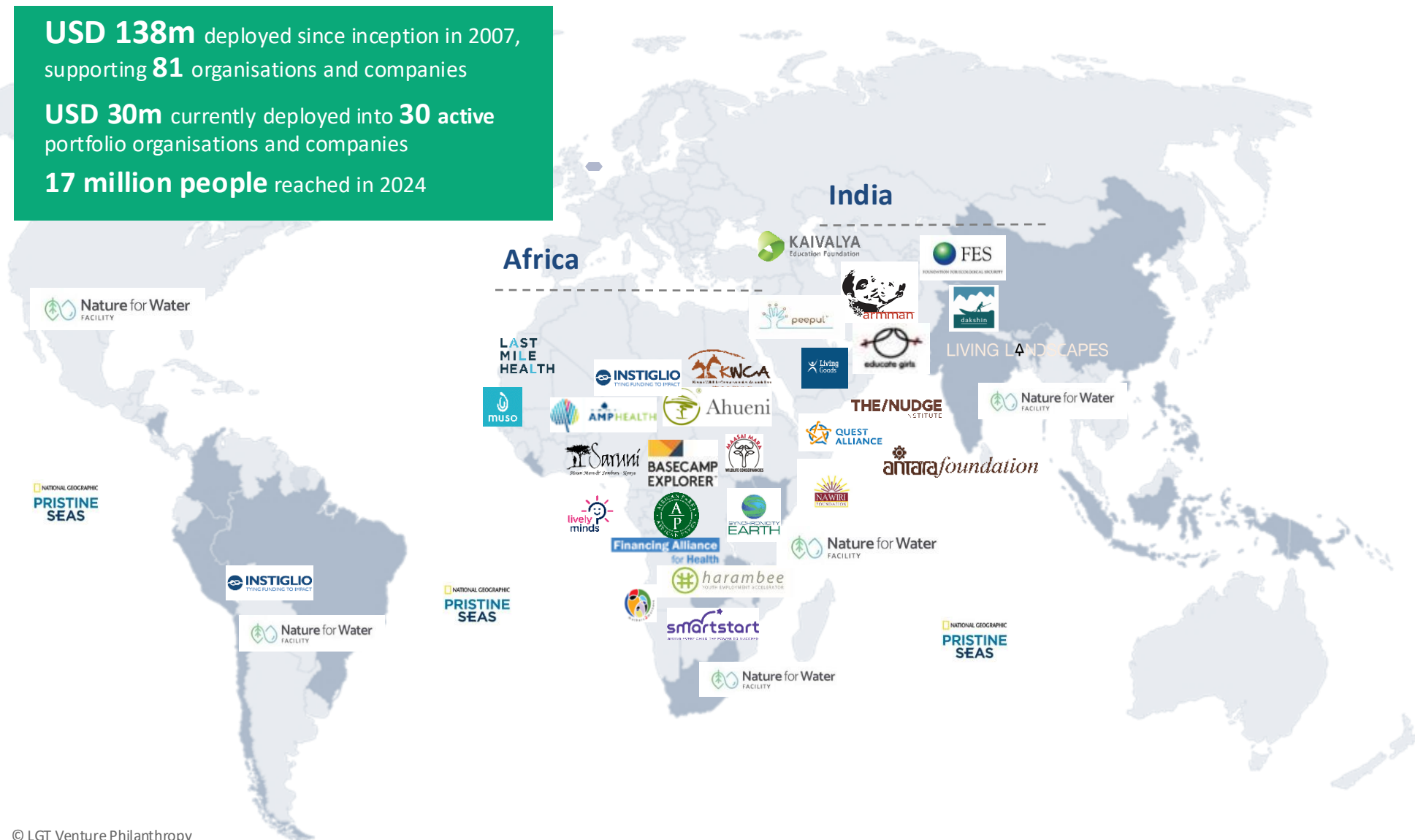


# Active portfolios in Africa, India and global oceans and watershed ecosystems

**USD 138m** deployed since inception in 2007,  
supporting **81** organisations and companies

**USD 30m** currently deployed into **30** active  
portfolio organisations and companies

**17 million people** reached in 2024



# We measure the direct<sup>1</sup> impact of our portfolio and aggregate data to track and gain insights on our performance

## LGT VP Portfolio

**13,7k FTEs**

Working with LGT VP portfolio organisations

**30% of women**

Employed at LGT portfolio organisations

**44% of women**

In senior positions at LGT VP portfolio organisations

**USD 399.1m**

Combined budget of LGT VP portfolio organisations



### Social

Impact on people

**15m people**

with better access to quality services

**271k people**

e.g., teachers or health workers  
benefitting from improved livelihoods



### Environmental

Impact on environment

**28k km<sup>2</sup> marine**  
area under management

**191k km<sup>2</sup> land**  
under management



### Institutional

Impact on portfolio organisation or  
community/government institutions

**95k community institutions**  
e.g., schools or health facilities provide  
improved services

<sup>1</sup> Direct impact is defined as portfolio organization's services provided directly to its main client base.

\*Numbers as of Q4 2023

# Building on our insights, experience and track record, we are evolving our thematic investments into “Solution Portfolios”

## Examples



### Education - Access to quality education

- Early Childhood Development (ECD)
- Primary Education
- Skills development



**LGT VP portfolio** - 8 organisations, 6 countries, USD 7.1m invested



### “No child left behind in India”/ECD

Ensure that vulnerable young children achieve their full developmental potential

- Develop 20,000 centers of excellence for early learning
- Reduce infant mortality by 20%
- Empower +10 m children to learn at grade level

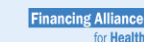


### Health - Access to basic healthcare

- Primary healthcare



**LGT VP portfolio** - 8 organisations, 18 countries, USD 5.4m invested



### “Healthy Communities”

Provide good quality and affordable primary healthcare to millions in India & Africa

- 6 countries demonstrating exemplary national healthcare
- Women HWs trained to serve 80 million people
- Robust comm. and nat. infrastructure developed



### Environment - Protect and regenerate ecosystems

- Terrestrial conservation
- Marine conservation
- Natural Climate Solutions (NCS)



**LGT VP portfolio** - 13 organisations, 13 countries, USD 14.4m invested



### “Vibrant Eastern African Landscapes”/Ahadi Collective Trust

Contribute to the 30x30 goal to protect 30% of African landscapes by 2030

- Protect landscapes & biodiversity
- Empowered communities/conservancies



### “Blue Oceans”

Contribute to the 30x30 goal to protect 30% of oceans by 2030

- Protect seascapes & coastal seabeds
- Realized USD 50m in carbon revenue
- Empowered local communities



## About the LGT Impact Fellowship





# The LGT Impact Fellowship is a central part of our offering to portfolio organisations to strengthen their capabilities

## Intention of programme

- **Need:** Organisations' demand for talent to grow the organisation and capabilities
- **Solution:** Fellowship talent platform to connect portfolio with professional support
- **Programme:**
  - One year placement
  - Organisations get access to vetted candidates
  - Fellows gain unique in-the-field experience

## Key facts

**213 Fellows**  
since inception in 2009

**7 yrs.**  
average work experience

**91%**  
completion rate

**42%**  
stay with organization

**53%**  
female Fellows

**49%**  
talent from Global South

## Impact examples

- **Raised USD 3.5m** for Maasai Mara Conservancies, Kenya
- Established a school consulting division resulting in **USD 30k revenue** over 2 years for Varthana, India
- Developed expansion framework to select new districts **to grow from 12k (2016) to 34k schools (2023)** for Educate Girls, India
- Achieved a **509% increase in new patient leads** with digital media for Sabka Dentist, India

## Alumni



## Contact us



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