

# LGT Impact Fellowship CV Book







LGT Impact Fellows are typically mid-level business professionals looking for a meaningful career. During a 12-month full-time engagement they support portfolio organizations and companies of LGT Venture Philanthropy and Lightrock on their growth path. The Fellows of the 2025 cohort are completing their engagements and have submitted their resumes, which are compiled in this document.


Please feel free to share this CV book with your network, contact Fellows directly or reach out to the Fellowship team for any enquiries ([fellowship@lgtvp.com](mailto:fellowship@lgtvp.com)).


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## LGT Impact Fellows of the 2025 cohort:


1  **Blessings Lihasi**  
*5 years experience*  
LGT VP Associate Fellow  
LGT Venture Philanthropy, Africa

2  **Brian Owuor**  
*7 years experience*  
Fundraising Fellow  
MMWCA, Kenya

3  **Chinedu George Nnawetanma**  
*10+ years experience*  
Project Manager – Fiscal Sponsorship Program  
FAH, Nigeria

4  **Enock Musaana**  
*10+ years experience*  
Senior Fellow – MERL  
FAH, Zambia


5  **Eric Gaitho Macharia**  
*5 years experience*  
Projects Accounts Fellow  
KWCA, Kenya

6  **Gbenga Oyedele**  
*8 years experience*  
Budget and Reporting Manager  
Atreos Retail Platform, Nigeria

7  **Joyce Makau**  
*15 years experience*  
Monitoring & Evaluation Fellow  
MMWCA, Kenya

8  **Kiana Sinclair**  
*13 years experience*  
Senior Fellow – Partnerships and Grants Management  
FAH, USA

9  **Kunal Dongre**  
*10 years experience*  
Financial Planning and Analysis Manager  
Educate Girls, India

10  **Senthil Balasubramanian**  
*15+ years experience*  
Resource Mobilisation Officer  
KWCA, USA

11  **Teboho Moleko**  
*5 years experience*  
Research Specialist  
Harambee, South Africa

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## Blessings Lihasi Kenya

[Resume](#)

### Summary

- **Experienced in** fund structuring, due diligence, and portfolio reporting with a focus on community-led conservation and nature-based financing in East Africa.
- **I am** passionate about leveraging catalytic capital to drive community-led conservation and climate outcomes at scale.
- **I am committed to** applying my skills and experience to evaluate and grow investments that deliver measurable outcomes for both ecosystems and the communities that steward them.
- **I want to** continue building a career at the intersection of venture philanthropy, impact investing, and environmental sustainability.

### Contact

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- **LinkedIn:** [Blessings Lihasi](#)

### Fellowship experience: LGT Venture Philanthropy (LGT VP), Kenya, (2025-2026)

- **Role:** LGT Impact Fellow – Investment Associate
- **Sector:** Environment
- **Key learnings/contributions:**
  - Supported the development of Ahadi, LGT Venture Philanthropy’s East Africa conservation solutions portfolio, contributing to fund structuring, investment pipeline development, deal screening, due diligence, and Investment Committee materials.
  - Supported portfolio reporting, strategic sprint projects on women and girls’ empowerment and impact measurement, and diligence engagements with portfolio organisations.

### Expertise & experience

- Experience across venture philanthropy and strategy consulting:
- Investment analysis, deal screening, and due diligence for development investments
- Market assessment, landscape analysis, and strategy development
- Proposal writing, business development, and concept note development
- Gender and social inclusion (GESI) strategy and toolkit design; impact evaluation and impact reporting

### Education & professional qualifications

- BSc Financial Economics (Upper Second-Class Honours, GPA 3.19/4.0) – Strathmore University, Nairobi
- ACCA F1 & F3

### International exposure

- Sub-Saharan Africa: Kenya, Tanzania, Ghana, Malawi, Nigeria, Zambia, Uganda, Senegal, Ethiopia (LGT VP impact Fellowship; Dalberg Projects)
- South Asia: Bangladesh, Pakistan (Dalberg projects)

### Languages & other skills

- **Language:** English (fluent), Swahili (fluent)
- **Soft skills:** Strategic problem solving, teamwork, adaptability and learning agility
- **Technical skills:** Investment and commercial due diligence, strategy development, market assessment, data analysis, proposal writing

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## Enock Musaana Zambia

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** monitoring, evaluation and learning, project management, policy development, programme design and implementation across donor-funded programmes (FCDO, UNICEF, UNHCR, EU, KOICA, Comic Relief, USAID).
- **I am** a MEL specialist and PhD candidate with deep expertise in evaluation, research, data management and capacity building for international development.
- **I am committed to** strengthening evidence-based programming and locally led development through adaptive learning and decolonised approaches.
- **I want** to leverage my MEL and policy expertise to drive sustainable impact in health, education and livelihoods programming.

### Contact

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- **LinkedIn:** [Enock Joseph Musaana](#)

### Fellowship experience: Financing Alliance for Health (FAH), Zambia, (2025-2026)

- **Role:** Senior Impact Fellow - Monitoring, Evaluation, Research and Learning (MERL)
- **Sector:** Health Financing
- **Key learnings/contributions:**
  - Strengthened MERL systems, organisational learning, and impact reporting across primary and community health financing initiatives, while leading data-driven planning and donor alignment efforts across seven countries.
  - Contributed to securing the \$1.6m Judith Nelson Foundation grant through the design of the M&E framework and development of strategic impact and data management systems

### Expertise & experience

- 12+ years in MEL across WASH, health, nutrition, education, child protection, agriculture & energy.
- Managing Partner and Founder, Enovate Momentum (EM) Associates Ltd (Since 2022).
- Led strategic learning review for the £60m Shifting the Power initiative (Comic Relief/FCDO) across Ghana, Malawi and Zambia.
- Led performance monitoring, third-party monitoring, data quality assessments, MEL plan development and PPR reporting for USAID/Zambia MEL Platform (2020-2025)
- Drafted Zambia's Multisectoral ECD Policy and Parenting Benchmarking for UNICEF.
- Led ASGM policy and baseline studies for PlanetGOLD Zambia (GEF/UNEP).
- Programs Manager at Viamo (USAID/SUN TA, 2019-2020): led digital health MEL, IVR/CATI surveys and mobile SBCC across nutrition, MNCH and WASH.

### Education & professional qualifications

- PhD Candidate, University of Zambia (2024)
- MSc Project Management, University of Lusaka (2018)
- Pg. Diploma Project Management, Alison Learning, Ireland (2015)
- BSc Production Management, Copperbelt University (2014)

### International exposure

- Zambia, Kenya and Sierra Leone - FAH/LGT Venture Philanthropy fellowship (2025-2026)
- Ghana, Malawi - Shifting the Power programme (Comic Relief/FCDO)
- Cross-regional work with USAID, UNICEF, UNHCR, EU, ILO, UNEP

### Languages & other skills

- English (fluent)
- Data: SPSS, Stata, DHIS2, Excel; SurveyCTO, Qualtrics, SurveyMonkey
- IVR and CATI survey design; Theory of Change, HCD, behavioural economics, CLA/TPM

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## Eric Gaitho Kenya

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** delivering financial management and ERP driven solutions, combining project accounting expertise with development of AL extensions in Microsoft Dynamics 365 Business Central to improve efficiency, reporting and compliance.
- **I am** a passionate finance professional with a strong interest in leveraging technology to improve financial processes and reporting.
- **I am committed to** continuous learning and applying both accounting and technical skills to strengthen financial systems and processes.
- **I want** leverage my skills in finance and ERP development to support organizations in delivering sustainable and measurable impact through improved financial management and systems.

### Contact

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- **Tel:** +2547 04 398 685
- **LinkedIn:** [Eric Gaitho Macharia](#)

### Fellowship experience: Kenya Wildlife Conservancies Association (KWCA), Kenya, (2025-2026)

- **Role:** Projects Accounts Fellow
- **Sector:** Conservation
- **Key learnings/contributions:**
  - Managed project financials including budgeting, reporting, and reconciliations
  - Leveraged Dynamics 365 Business Central to enhance financial tracking and reporting
  - Collaborated with teams to align accounting workflows with ERP capabilities
  - Supported audit readiness through improved data accuracy and documentation

### Expertise & experience

- Financial management in donor funded and development programs, including budgeting, reporting and compliance
- ERP development using AL in Microsoft Dynamics 365 Business Central, supporting customization and extension of financial processes
- Power BI expertise for data analysis and financial reporting to support decision making and accountability
- Strengthening internal controls and audit readiness through system-driven solutions

### Education & professional qualifications

- Master of Business Administration (Management Information Systems), Kenyatta University, 2024
- Bachelor's Degree in Commerce (Accounting), Murang'a University of Technology, 2020
- CPA – Advanced Level Finalist
- Practical experience in AL development and Power BI customization

### International exposure

- Exposure to donor funded and impact programs operating within international financial reporting and compliance frameworks, with experience in applying standardized financial controls, reporting and accountability practices in line with global best practices.

### Languages & other skills

- **Languages:** English (Fluent), Swahili (Fluent)
- **Other Skills:** AL development, Business Central techno-functional analysis, Project management, Advanced Excel

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## Kiana Sinclair USA

[Resume](#)

### Summary

- **Experienced in** go-to-market strategy, AI transformation, partnership and sales strategy development, deal sourcing, due diligence, and fundraising.
- **I am** agile and approach problems holistically. Having worked across various intersections within the technology sector, I am well-versed in pivoting to meet evolving priorities, shortening learning curves, and executive stakeholder communication.
- **I am committed** to progressing impact VC's ethos that investing in the betterment of humanity does not mean compromising on return on investment.
- **I want to** leverage my expertise in tech to advance strategy and investment within the impact sector either by advising on growth strategy across an impact VC portfolio or by serving on an investment team at an impact VC firm.

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- **LinkedIn:** [Kiana Sinclair](#)

### Fellowship experience: Financing Alliance for Health (FAH), Remote, (2025-2026)

- **Role:** Partnerships & Advocacy Senior Fellow
- **Sector:** Health Financing
- **Key learnings/contributions:**
  - Provided partnership support and on-the-ground major donor sourcing during 2025 United Nations General Assembly (New York, US). Co-led major events strategy at global convenings such as Skoll World Forum (Oxford, UK) and World Health Assembly (Geneva).
  - Constructed evidence, policy, and advocacy strategy materials to support high level negotiations with major donors

### Expertise & experience

- Built the 2026-2027 advocacy strategy to serve as both an internal north-star for all FAH initiatives as well as an external demonstration of the power of FAH's work across Sub-Saharan Africa and ultimately the impact that a donor's funds would have in the region.
- Crafted and led AI transformation initiatives that involved a six-month training program to bring employees from AI novice to AI power-users to streamline FAH fundraising and technical assistance activities.
- Serve as a GTM consultant and revenue operations partner to portfolio startups globally. Advise founders on the commercial strategy and operational infrastructure needed to build revenue functions that scale.

### Education & professional qualifications

- Fellow, VC University, Venture Forward Scholarship Recipient
- Fellow, Black Venture Institute - BLCK VC, University of California (Berkeley)
- Member, Black Angel Group
- Member, Angeles Investors
- Executive MBA, Said Business School, University of Oxford
- Bachelors of Science in Journalism & International Relations, Boston University

### International exposure

- EGADE Business School del Tecnológico de Monterrey: Building & Leading Conscious Enterprises
- Universidad del Pacífico: Business in Emerging Markets
- Graduate School of Business, University of Cape Town: Business in Africa & Global Economics

### Languages & other skills

- English (fluent) | French (proficient) | Spanish (learning)

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## Kunal Dongre India

[Blog article](#)  
[Resume](#)

### Summary

- **Experienced in** financial planning, grant management, and building operational systems for organizations serving underserved communities.
- **I am** a finance and operations professional focused on strengthening how organizations allocate resources, manage programs, and scale impact.
- **I am** committed to strengthening financial governance, organizational capacity, and systems that enable organizations serving underserved communities to scale sustainably.
- **I want to** contribute to the impact ecosystem through strategic finance, sustainable funding models, and community-led development.

### Contact

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- **Tel:** +91 75073 38169
- **LinkedIn:** [Kunal Dongre](#)

### Fellowship experience: Educate Girls, India, (2025-2026)

- **Role:** Financial Planning & Analysis Manager
- **Sector:** Education
- **Key learnings/contributions:**
  - Led financial planning & budgeting, improved cost visibility and supported decision-making.
  - Designed structured budgeting templates & trained 12 program leads, reducing planning cycle timelines.
  - Conducted scenario analysis and supported cross-functional budget reviews to inform resource allocation and program planning decisions.

### Expertise & experience

- FP&A, budgeting, forecasting, and scenario modelling across corporate and nonprofit environments.
- Managed finance, grants, and operations across 5+ programs and multiple geographies at Haiyya Foundation.
- Built budgeting and financial reporting systems to improve governance, financial visibility, and program delivery.
- Experience in manufacturing finance (Honeywell) - costing, forecasting, and variance analysis.
- Co-founded Piravi, a community-led expressive arts initiative focused on mental well-being, program design, workshop facilitation, and fundraising in Tier 2/3 communities.
- Supported donor-funded and community-led programs through financial planning and operational systems.

### Education & professional qualifications

- MBA (Operations Management), SIBM Bangalore.
- B.E. (Electronics & Communication), University of Mumbai.
- Certificate Programme in Innovative CSR & Sustainability, TISS Mumbai.
- CFA Level I Candidate (Nov 2026).

### International exposure

- Collaborated with finance stakeholders across Europe, Mexico, and Japan at Honeywell.
- Engaged with regional community and advocacy networks, including the Asia Pacific Transgender Network (APTN).

### Languages & other skills

- **Languages:** English, Marathi and Hindi.
- **Skills:** Advanced Excel, Tableau, Power BI, Financial modelling, budgeting, grant reporting, and program planning.



## About LGT Venture Philanthropy



# LGT Venture Philanthropy is a core asset in LGT Group and the Princely Family’s commitment to sustainable impact



**“All human beings should be able to live under dignified conditions and be given a fair chance for personal development in their lives.”**

H.S.H. Prince Max von und zu Liechtenstein  
Chairman LGT, Founder and Chairman of the Board of Directors of LGT Venture Philanthropy

**Our shared commitment**  
Sustainability is considered in all decisions with a commitment to reducing environmental and social impacts as well as making a positive impact for future generations.

## LGT Venture Philanthropy

Grant-making platform to scale high-impact solutions in education, health, and environment



## LGT Philanthropy Advisory

Advisory team supporting UHNW Individuals and families in all stages of philanthropy



## Sustainable Investing

Providing sustainable investment solutions



LGT CAPITAL PARTNERS

## Lightrock

Global private equity platform backing purpose-driven entrepreneurs



# LGT Venture Philanthropy at a glance





## Who we are

- Established in 2007 as independent charitable foundation by LGT Group, reflecting the values of the Princely Family
- Local teams in Zurich, Nairobi and Mumbai
- USD 150 million deployed since inception, impacting more than 29 million lives per year (2024)

## Our Purpose

*“Empowering people facing disadvantages to improve their quality of life, contribute to healthy ecosystems, and build inclusive and prosperous communities.”*

## What we do

Core themes / Solution Portfolios	Geographic Focus	Portfolio	Funding +	Benefits for donors
 Education <hr/>  Health <hr/>  Environment	 <p>Sub-Saharan Africa India Global (oceans, watersheds)</p>	<ul style="list-style-type: none"> <li>Proven, effective and scalable local solutions to global challenges</li> <li>Systems change approach</li> <li>Thorough selection &amp; vetting process</li> <li>Long-term strategic partnerships</li> <li>Collective impact via global networks</li> </ul>	<ul style="list-style-type: none"> <li>Multi-year, flexible core funding</li> <li>Strategic business expertise and access to funders</li> <li>Capacity building via LGT Impact Fellowship</li> <li>Regional experts and networks</li> </ul>	<ul style="list-style-type: none"> <li>End-to-end selection, implementation, M&amp;E, impact reporting</li> <li>Exclusive experiences e.g. Learning Journeys, Founders Circles, Next Gen Programme</li> <li>Access to organizations, events &amp; networks</li> <li>Tax exempt (CH/FL, UK in 2026)</li> </ul>

# Organisations have developed effective solutions to unprecedented global challenges

## Global challenges

### Education

- 2 out of 5 youth in the labor force are either unemployed or have a job but live in poverty
- 80% of children in poor countries cannot read a simple text by age 10

### Health

- 1 billion people lack physical access to primary healthcare
- 6 million children die before the age of 5 each year, >50% are easily preventable

### Environment

- 40% of land is degraded, affecting 1.5bn lives; 1m species risk extinction
- 87% of oceans damaged
- 2023 warmest year on record, capping the warmest-ever decade



We see effective, scalable solutions to these challenges



**Peepul** transforms student learning through high-engagement teaching



**Last Mile Health** provides healthcare to the most remote communities



**Foundation for Ecological Security** restores degraded land with local communities



# LGT VP provides organisations with tailored funding while also strengthening their capabilities to scale their solutions



## Situation

Locally rooted organisations have effective solutions ready to scale but

- 1) **Lack the right funding and capabilities** to grow, and
- 2) **Face systemic barriers** that prevent the scaling of their solutions.



## Solution

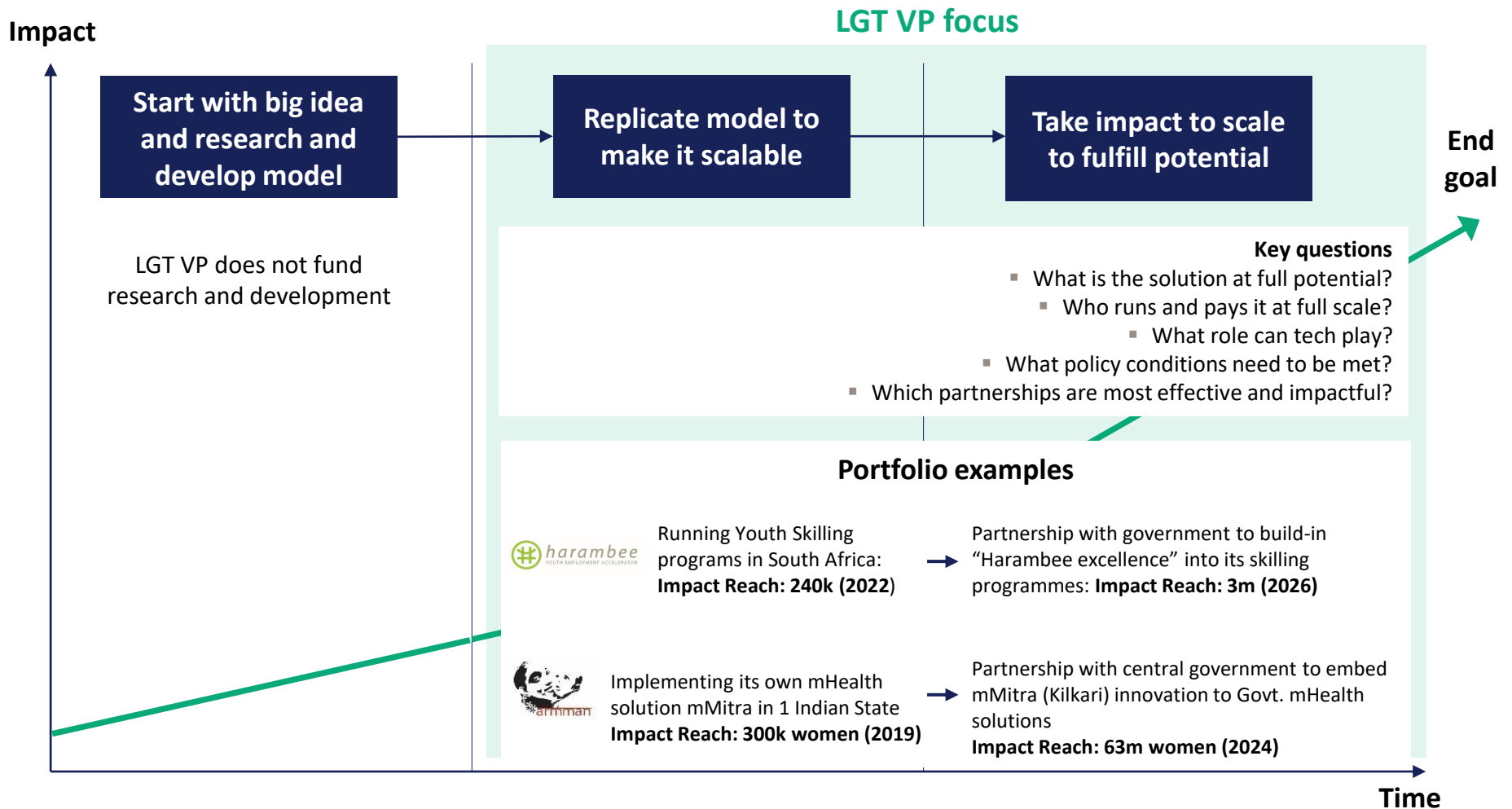
At LGT VP, we believe that for philanthropic funding to be truly transformative, we

- Must **strengthen the capabilities of organisations** delivering effective solutions, and
- Focus on **addressing systemic barriers**, so that ...

→ Their solutions create **more impact and contribute to systems change**



# We support organisations' journeys to scale



Source: [Mulago framework for scale](#)

# LGT VP follows an “engaged” approach in global philanthropy

## LGT VP estimated positioning vis-a-vis comparators



Note: This is an illustrative representation; each player deploys their own specific “mix” of approaches

# We apply a venture philanthropy approach across 5 practices to offer portfolio organisations comprehensive support

## 1. Local teams, locally rooted organisations

Together with our regional teams we support proven models designed to scale in the local context, by organisations that are embedded in the communities they serve

## 2. Flexible core funding

We provide multi-year, tailored philanthropic capital to strengthen organisational capacity, while maintaining flexibility to respond quickly to changing needs

## 3. Strategic business expertise

We commit to active value creation informed by deep due diligence and a 19-year track record, and provide hands-on strategic support through our team, LGT Impact Fellows and partners

## 4. Portfolio of complementary solutions

We develop thesis-driven strategies and build thematic portfolios of complementary solutions that can act synergistically to enable enduring systemic change

## 5. Long-term, trusted partnerships

We cultivate collaborative relationships with our portfolio organisations and actively build networks of partners around our engagements to catalyse collective impact



# Building on 15 years of experience and a track record as an impact pioneer







# We measure the direct<sup>1</sup> impact of our portfolio and aggregate data to track and gain insights on our performance

## LGT VP Portfolio

**14,2k FTEs**

Working with LGT VP portfolio organisations

**35% of women**

Employed at LGT portfolio organisations

**44% of women**

In senior positions at LGT VP portfolio organisations



### Social

Impact on people

**29m people**

with better access to quality services

**449k people**

People benefitting from improved livelihoods



### Environmental

Impact on environment

**6.9m m<sup>2</sup> marine**

area under management

**311k km<sup>2</sup> land**

under management



### Institutional

Impact on portfolio organisation or community/government institutions

**88k community institutions**

e.g., schools or health facilities provide improved services

<sup>1</sup> Direct impact is defined as portfolio organization's services provided directly to its main client base.  
\*Numbers as of Q4 2024

# Experienced global team with local presence in India and Kenya

## LGT VP Switzerland



**Oliver Karius**  
CEO, Partner, Global Environment Lead\*



**Marta Mulero**  
Office Manager



**Nida Januskis**  
Chief Business Development Officer



**Miriam Rütli**  
Impact Manager\*



**Bianca Medzini**  
Director, Partnerships & Communications\*



**Cecilia Waldburg-Zeil**  
Communications Manager



**Marcia Parada**  
Director, Global Global Education Lead \*




**Vivian Wegelin**  
Director, Controller/  
Business Analyst\*

## LGT VP FL Foundation Board

- H.S.H. Prince Max von und zu Liechtenstein
- Dr. Erik Müller
- Dr. Axel Leeb (Chair)
- Isis Nyong'o- Madison
- Elliott Donnelley II
- Neera Nundy
- H.S.H Princess Immakulata von und zu Liechtenstein
- Reynir Indahl
- Dr. Helen Gichohi

**Key Facts**

- 3 locations
- Zurich headquarters
- Business and NGO expertise
- Diverse team



## LGT VP Kenya



**Nava Anvari**  
Director, Head Africa\*



**Valary Mumbo**  
Investment Manager



**Lilian Kahara**  
Investment Manager



**Archbald Mwangi**  
Investment Manager



**Tundu Kenyua**  
Fellowship Manager



**Sahar Mctough**  
Investment Associate



**Itunu Kuku**  
Communications Manager



**Nelly Nyambura Mwangi**  
Office Administrator



**Blessings Lihasi**  
LGT Impact Fellow

## Venture Philanthropy - LGT Wealth India



**Supriya Balakrishnan**  
Director, Head India\*



**Aarushi Gupta**  
LGT Impact Fellow



**Sreejan Dutta**  
Investment Manager



**Neelima Karath**  
Investment Manager



**Archish Gupta**  
Investment Manager

# Building on our insights, experience and track record, we are evolving our thematic investments into “Solution Portfolios”

## Examples



### Education - Access to quality education

- Early Childhood Development (ECD)
- Primary Education
- Skills development



**LGT VP portfolio** - 8 organisations, 6 countries, USD 7.1m invested



### “SIRA Collective” – Early Childhood Development, India

Ensure that vulnerable young children achieve their full developmental potential

- Develop 20,000 centers of excellence for early learning
- Reduce infant mortality by 20%
- Empower +10 m children to learn at grade level



### Health - Access to basic healthcare

- Primary healthcare



**LGT VP portfolio** - 8 organisations, 18 countries, USD 5.4m invested



### “Healthy Communities”

Provide good quality and affordable primary healthcare to millions in India & Africa

- 6 countries demonstrating exemplary national healthcare
- Women HWs trained to serve 80 million people
- Robust comm. and nat. infrastructure developed



### Environment - Protect and regenerate ecosystems

- Terrestrial conservation
- Marine conservation
- Natural Climate Solutions (NCS)



**LGT VP portfolio** - 13 organisations, 13 countries, USD 14.4m invested



### “Ahadi Collective” - Vibrant Eastern African Landscapes

Contribute to the 30x30 goal to protect 30% of African landscapes by 2030

- Protect landscapes & biodiversity
- Empowered communities/conservancies



### “Blue Oceans Collective” – Indian Ocean, SEA, S. Pacific

Contribute to the 30x30 goal to protect 30% of oceans by 2030

- Protect seascapes & coastal seabeds
- Realized USD 50m in carbon revenue
- Empowered local communities

## About the LGT Impact Fellowship





# The LGT Impact Fellowship is a central part of our offering to portfolio organisations to strengthen their capabilities

## Intention of programme

- **Need:** Organisations' demand for talent to grow the organisation and capabilities
- **Solution:** Fellowship talent platform to connect portfolio with professional support
- **Programme:**
  - One year placement
  - Organisations get access to vetted candidates
  - Fellows gain unique in-the-field experience

## Impact examples

- **Raised USD 3.5m** for Maasai Mara Conservancies, Kenya, **GBP 2m** for mothers2mothers, **USD 410k** for Harambee Youth Accelerator and **USD 200k** for African Parks
- Developed and implemented a Performance Management System that **doubled the efficiency in data collection** for Educate Girls, India
- Implemented cost rationalization initiatives that generated **monthly cost savings of USD 25k** at 4G Capital, Uganda

## Key facts

**225 Fellows**

since inception in 2009

**90%**

completion rate

**52%**

female Fellows

**7 yrs.**

average work experience

**41%**

stay with organisation

**52%**

talent from Global South

## Alumni



**Colleen Ebbitt**

Vice President, Global Philanthropy EMEA, Corporate & Investment Bank, **J.P. Morgan**



**Amandeep Singh**

Senior Social Sector Specialist **Asia Development Bank**



## Contact us



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# Disclaimer

This publication is produced by LGT Venture Philanthropy Foundation (hereafter "LGT VP").

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Venture philanthropy is an approach to philanthropic giving that uses concepts and techniques from the venture capital industry to build strong social organizations by providing them with both financial and non-financial support in order to increase their societal impact. It often also means to engage in emerging markets, i.e., in jurisdictions which may not be politically, financially or organizationally stable. Therefore, the influence on an engagement can be substantially restricted and not guaranteed.