



Teboho Moleko

Host organisation: Harambee Youth Employment Accelerator

Fellow position: Specialist Research

Fellowship duration: July 2025 – June 2026

Degree: PhD in Sociology, University of Cape Town

Professional experience: +7 years



Summary

I worked in Harambee's Impact and Intelligence team. I led Harambee's Monitoring, Evaluation, and Learning (MEL) for the Digital and Global Business Service Jobs project. I was also part of the self-employment team, supporting on research and reporting on youth self-employment pathways.

The problem Harambee aims to tackle

- **Youth unemployment** in South Africa. Broad youth unemployment among those aged 18 to 35 sits at 54.65% (QLFS, Q2 2026). Each year, one million young South Africans enter the labour market, yet two-thirds remain not in employment or education (NEET) after 12 months.

The solution Harambee provides...

- Harambee Youth Employment Accelerator is a not-for-profit social enterprise that accelerates youth employment by partnering with government, business, civil society and youth to develop solutions to breaking barriers and unlock jobs for young people in South Africa.

... contributing to the SDGs: Opportunity for a Fellow



- Harambee offers a values-driven environment grounded in collaboration, and integrity.
- Fellows are exposed to a broad ecosystem of stakeholders, including government, civil society, research institutions, and private sector partners, enabling engagement at the intersection of South Africa's youth employment challenge.
- Harambee creates a platform to apply your skills in a practical and meaningful way.
- There is room to grow, contribute and learn within a culture that prioritises learning and continuous improvement.

"My experience as a Fellow..."

... has felt like a real full-circle moment for me. Back in 2017, I volunteered with Harambee to coach young people for interviews. I never imagined I would return almost a decade later, as part of the team. It has been rewarding (and stretching!). More than anything, it's been a privilege to grow alongside a passionate and compassionate group of people who care deeply about solving the youth unemployment crisis."

Teboho Moleko



Teboho's achievements...

- Served as Harambee's Monitoring, Evaluation, and Learning (MEL) lead for the Digital and GBS Jobs Project.
- Conducted a Survey to understand youth employment experiences at GBS organisations in South Africa and Rwanda on work readiness, workplace experiences, retention and career progression.
- Contributed to the development of [The Disability Hiring Handbook](#) co-created Harambee with the GBS industry body, Business Process Enabling South Africa (BPESA).
- Contributed to a range of research and learning outputs, including the [Transformative Impact: Youth Jobs in the Digital and GBS Sector](#) report with Genesis Analytics.
- Co-facilitated focus group discussions to inform the design and application of behaviourally informed interventions in youth self-employment initiatives.

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... contributing to Harambee

Leading and contributing to quarterly and bi-annual report writing to highlight Harambee progress, insights, and impact.

Co-led the planning and delivery of a multi-city (Johannesburg, Kigali and Cape Town) Learning Day including agenda design, presentations, logistics, co-hosting, and presenting.

Contributing to the development of Harambee's self-employment strategy by generating insights and supporting evidence-based approaches to strengthen youth pathways into sustainable self-employment.

Strengthening the visibility and effectiveness of the impact team across the organisation, serving as the impact team's Cape Town focal point and fostering ongoing collaboration between Harambee Rwanda and the impact team.

Teboho's next challenge

Contributing to advancing the goal of reducing systemic youth unemployment in South Africa.