



Fatouma Sokona

Host organization: AMP Health

Fellow position: Country Support Coordinator

Fellowship duration: July 2024 – July 2025

Degree: MSc African Development

Professional experience: 7+ years



Summary

In my role, I strengthened internal systems and processes to improve coordination and program delivery. Led the design and implementation of the Management Partner (MP) Lifecycle framework — a core structure that outlines the journey of embedded partners working with Ministries of Health.

The problem Amphealth aims to tackle

- Many public sector teams struggle to meet their goals due to limited leadership and management capacity. This hinders coordination, planning, and the delivery of effective and sustainable public services at scale.

The solution AMP Health provides...

- AMP Health partners with African governments to build visionary and effective public sector teams by developing and institutionalizing leadership and management (L&M) capabilities to achieve ambitious goals.

... contributing to the SDGs: Opportunity for a Fellow



- As AMP Health scales its work across countries, there is a growing need to strengthen internal systems that ensure consistent and effective support to the global team and embedded MPs.
- It also offers the unique opportunity to work alongside a passionate, mission-driven team — creating space for deep learning, meaningful contribution, and a chance to make a small but lasting impact on the continent.

“My experience as a Fellow...

I started this fellowship unsure how connection could happen behind a screen — but I’ve built real relationships, grown professionally, and contributed meaningfully across borders. It’s deeply rewarding to know that by streamlining processes and supporting my team, I’ve helped make their work smoother and their impact stronger.”

- Fatouma Sokona



Fatouma's achievements...

- Led the design and implementation of the MP Lifecycle Framework, a core system to guide the full journey of embedded MPs — from recruitment to offboarding. The framework improved role clarity, internal coordination, and accountability.
- Provided direct program management support to MPs across different country contexts, helping them stay on track with deliverables and troubleshoot operational or reporting challenges in real time.
- Improved reporting workflows and alignment by co-developing a structured MP reporting process with the Communication team, contributing to greater consistency, visibility, and timeliness in project updates.
- Strengthened internal coordination mechanisms by representing the Country Support (CS) team in regular ops/finance/learning syncs, and helping ensure that CS priorities were clearly communicated and supported.

... contributing to AMP Health

15+

15+ tools/templates created or standardized

9

9 Management Partners supported across countries

1

1 end-to-end process reviewed, tested & operationalized

Fatouma's next challenge

Fatouma will continue her journey with AMP Health, building on the foundation laid during her fellowship. She will continue supporting the team by scaling the tools and processes she developed, deepening cross-country collaboration, and contributing to new partnerships.