



Gita Osei-Bonsu

Host organization: mothers2mothers

Fellow position: Grants and Compliance Fellow

Fellowship duration: 1 year

Degree: LLM, LLB

Professional experience: 4 years



Summary

I work within the Grants and Compliance team, supporting the organisation to meet donor requirements, ensure ethical standards, and build partner capacity. I develop tools, deliver training, and contribute to programme implementation and safeguarding initiatives across multiple country offices.

The problem mothers2mothers aims to tackle

- Preventing mother-to-child transmission of HIV and improving health outcomes for women, children, and families across sub-Saharan Africa.

The solution mothers2mothers provides...

- Employment and training to women living with HIV - Mentor Mothers - who deliver life-saving health education, support, and services to other women and families in their communities. This peer-led model bridges gaps in healthcare access, empowers women economically, and helps eliminate mother-to-child transmission of HIV.

... contributing to the SDGs:



Opportunity for a Fellow

- Gain hands-on experience with donor compliance and grant management** – Work directly with diverse institutional donors to understand funding regulations, reporting requirements, and risk mitigation strategies.
- Engage in cross-functional collaboration and regional impact** – Collaborate with programmes, finance, and country teams across sub-Saharan Africa, contributing to projects that enhance ethical standards and programme implementation on the ground.

“My experience as a Fellow...

... has been incredibly insightful, rewarding, and transformative. Being part of a mission-driven organisation that places women at the heart of healthcare has not only expanded my skills but also reaffirmed my passion for purpose-led work. Each day brought new opportunities to learn, contribute, and grow - whether through shaping tools that protect vulnerable communities or collaborating with inspiring colleagues across the continent.”

- Gita Osei-Bonsu



Gita's achievements...

- **Developed the Sub-Partner Toolkit** – Created a comprehensive guide on USAID regulations and compliance standards, tailored for both sub-partners and internal staff to enhance grant compliance and capacity.
- **Designed and Delivered Ethics and Safeguarding Trainings** – Created interactive training materials, case scenarios, and quizzes to build staff awareness and capacity on the Code of Ethics, Child Safeguarding, PSEA, Anti-Human Trafficking, and Sexual Harassment Policies as part of the pilot rollout of the Ethics Ambassador programme in Malawi and Nigeria.
- **Contributed to Aligning Country Office Practices with Global Standards:** Participated in the development of tools and templates that standardise processes across regions.



... contributing to mothers2mothers

- Increased Efficiency
- Policy Awareness
- Regulatory Alignment

Gita's next challenge

Continuing on with mothers2mothers on a six-month extension.