



LGT Impact Fellowship

CV book of the Fellowship 2019 cohort

Please feel free to share this CV book with your network, contact Fellows directly or reach out to the Fellowship team for any enquiries (fellowship@lgtvp.com).

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July 2020





CV book of the Fellowship 2019 cohort



Avi Dutt India

[Resume on request](#)

Summary

- **Experience** in Business Development, Digital Supply Chain Transformation, Commercial Contracting, and Project management
- **I am** learning-oriented, proactive and highly committed to work, curious and open-minded, with excellent writing and organizational skills and good team player qualities
- **Commitment/Causes:** Sustainable Development
- **I want** to continue applying my skills & experience in the social sector in a social impact investment role

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Fellowship experience: Waycool, India (2019-2020)

- **Role:** Assistant Vice President, Supply Chain Finance, Logistics Designing, Export & Import
- **Sector:** Agriculture
- **Key learnings/contributions:** handling P&L of export & Import division, partnership opportunities, proposal and report writing on various business models, strategy & annual plan, project management in challenging environment for integration of some products (B2B) compilation of secondary data about educational situation in India, in-depth insights in finance / budgeting of business model

Expertise & experience

- Designing Supply Chain & digital transformation in complex supply chain industries such as steel making raw materials, ports operations
- Adept in designing techno-commercial contracts for any business
- Policy Work with Government of India (Ministry of Shipping) – Experience in consultative workshops for engaging with all stakeholders and drafting a policy
- First principle thinking and action-based approach in startups
- Product development experience in a startup environment

Education & professional qualifications

- MBA, IIM Ahmedabad
- B.Tech in IIT BHU

International exposure

- France, 1-year intercultural program with Toulouse University
- Work with Indian embassy in London. Supply Chain Finance Semester at Cranfield University
- Extensive travelling in Europe, and South & S-E Asia

Languages & other skills

- Hindi (native), English and German (basic)
- IT: MS-Office, Web edition, statistics (R), design (basic)
- Passion for technical writing, equity investment



Diana Quintero Colombia

[Blog article](#)
[Resume](#)

Summary

- **Experience** in Business Development, Strategic Management, Partnership Building, Fundraising, Social Innovation and Entrepreneurship, Finance Management, Project Management
- **I am** a changemaker, a fast learner with the ability to easily adapt to new situations and cultural backgrounds and connect people, needs and resources. I have excellent team leadership and partnership building skills.
- **Commitment/Causes:** Health, Rural Development, Women Empowerment, Sustainable Development
- **I want** to continue using businesses as a tool to for building sustainable solutions for most pressing social challenges. I am interested in exploring public-private partnerships to scale up the impact of social businesses and to build social innovation capabilities into the public sector.

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Fellowship experience: mothers2mothers (m2m), Malawi (2019-2020)

- **Role:** Community Health Manager
- **Sector:** Health
- **Key learnings/contributions:** Partnership management with the public sector to support the implementation of the National Community Health Strategy; development of a KPI system to monitor the organizational strategy development; implementation of projects to improve HR, KM and Financial processes; design the learning, development and wellness program for m2m's HIV-positive mentor-mothers to provide personal development opportunities, formal education and engage them into healthier lifestyles.

Expertise & experience

- 8 years of experience in social entrepreneurship. Co-founder and CEO of a social business facilitating access to high-quality healthcare services for rural communities in Colombia
- Social business model development
- Leadership of impact investor relationships and fundraising campaigns from international donors
- Design and management of projects to provide healthcare services & education for rural communities
- Partnership building across government, private and social sectors and community-based organizations
- Business development, and leadership of innovation and expansion processes
- Design and implementation of commercial strategies and sales management

Education & professional qualifications

- B.A. Business Administration – Universidad Nacional de Colombia
- PgDM. Corporate Finance – Universidad Nacional de Colombia
- Virtual Courses: Development Management (BID), Social Intraentrepreneurship for Innovation in Health (Ashoka), Social Entrepreneurship (University of Pennsylvania – Wharton School of Business)

International exposure

- Speaker at international forums such as the 9th Forum of Inclusive Business - UN General Assembly (New York, 2019); Social Good Summit-UNDP (Geneva, 2018); World Economic Forum of Latin America (Sao Paulo, 2018)
- Independent traveler in more than 14 countries over four continents (favorite trips include six months across India and Nepal). Committed to discover the world by hiking ancient routes and exploring rural communities

Languages & other skills

- Spanish (native), English (proficient)
- Speaker, mentor and supporter of several Social entrepreneurship Programs to promote Muhammad Yunus' social business philosophy and leadership among young people.



Miriam Rütli Switzerland

[Resume on request](#)

Summary

- **Experienced in** project management, program management, stakeholder management within the banking and hospitality/tourism sectors
- **I am** an allrounder and a people person
- **I am committed to** finding the best talents for portfolio organizations and companies of LGT Venture Philanthropy and Lightstone
- **I want to** be engaged in activities that allow me to make a meaningful contribution

Contact

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Fellowship experience: LGT Venture Philanthropy, Zurich / Nairobi / Mumbai (2019-2020)

- **Role:** Fellowship Manager
- **Sector:** Venture Philanthropy
- **Key learnings/contributions:** The most important learning was how to manage a global talent program end-to-end. Throughout the Fellowship I supported the Program Director in ensuring smooth operational run-down of the current cohort as well as in working on various projects to further develop the program. Moreover, I initiated a training webinar series for current Fellows, optimized marketing and reporting material, increased social media activity, built relations with various stakeholders in Kenya and India, etc.

Expertise & experience

- 1 year program management of the LGT Impact Fellowship
- 4 years of experience in business management roles across private banking, asset management and retail banking, including projects in innovation management, organizational change programs, strategy and performance reviews, compliance projects, events management, talent development, communication
- 4 years of experience in the hospitality and tourism sector, including various roles in hotel operations, sales, e-marketing, product management
- 2 years mentoring of a refugee to facilitate economic inclusion

Education & professional qualifications

- MSc. in Management, HEC Lausanne – the faculty of Business & Economics of University of Lausanne
- BSc. in International Hospitality Management, Ecole hôtelière de Lausanne

International exposure

- LGT Impact Fellowship, Nairobi, Kenya & Mumbai, India (2019)
- Account Executive in the tourism sector, Paris, France (2011)
- Internship in the hospitality sector, Beijing, China (2009)

Languages

- German (native), English (proficient), French (proficient), Italian (intermediate)



Nduta Waidhima Kenya

[Blog article](#)
[Resume](#)

Fellowship experience: Maasai Mara Wildlife Conservancies Association, Kenya (2019-2020)

- **Role:** Program Manager
- **Sector:** Environment, Gender & Education
- **Key learnings/contributions:** social impact and impact investing in conservation. impact program design, social enterprise development reforestation through community engagement, youth career mentorship, sustainable models of conservation, women led enterprise development, leadership in education for children

Summary

- **Experience:** Leaderships in social change programs, organization management, program design and implementation, conservation fundraising
- **I am** result driven and compassionate, proactive and highly committed to learn and work, open-minded, with strong understanding of human development needs & skills, detail oriented in planning and a good team player
- **Commitment/Causes:** Education, financial inclusion, human rights, participation, social change and impact, sustainable development
- **I want to** continue applying my skills & experience in social impact investing and development, organization program design, fundraising, social enterprise development

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Expertise & experience

Sustainable Livelihoods management | Community Development | Leadership & relationship management | Conservation | Social Entrepreneurship | Social Impact & awareness creation | Program invention & implementation | Resource mobilization & allocation | Crisis management | Risk assessment | Diplomacy | International Agency Relations | Housing | Food security | Playgrounds | Women empowerment | Education | Health & sanitation | Sustainability | Disaster Risk Reduction | Environmental awareness & emergency response to global issues including climate Change

Education & professional qualifications

- Bsc Environmental Studies and Community Development - Kenyatta University
- 2008-2009: Jomo Kenyatta University of Agriculture & Technology-Diploma Community Development
- FOUNDER 12 DAYS KE-SOCIAL CHANGE AND IMPACT
- CO FOUNDER PLAYFORSMILES (www.playforsmiles.org)

Exposure

- 12 days of Christmas initiative feeding over 600 kinds over Christmas (2013-2016)
- Training and rehabilitation of women in prostitution Gilgil (2015-2017)
- CSR Events for corporates to campaign and fundraise for community projects e.g. housing, food drives, education, health and sanitation (2016-2018)
- Maasai Mara Conservancies, 11-month LGT VP fellowship with MMWCA and PCA (2019-2020)

Languages & other skills

- English, Kiswahili, Kikuyu
- Mentorship, teaching and training (youth & children)
- Passion for story telling



Saumya Saxena India

[Blog article](#)
[Resume](#)

Summary

- **Experienced in** management consulting, financial consulting, business strategy development, fundraising, institutional strengthening and capacity building.
- **I am** a passionate problem solver, adept at solving pressing social issues with innovative approaches and sustainable business models.
- **I am committed** to helping finance and scale sustainable social impact in the developing world.
- **I want to** apply my business acumen and financial experience, in the impact sector, either in helping evaluate and finance new ventures or in developing and scaling existing ones.

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Fellowship experience: Varthana, India (2019-2020)

- **Role:** Management Consultant
- **Sector:** Education and Microfinance
- **Key learnings/contributions:**
- Gained a deeper sense of the education market in affordable private schools in India and an understanding of the needs, aspirations and challenges of school leaders.
- Helped Varthana with Business strategy and planning, Product development, Market assessment, Project delivery, Process refinement and Capacity building.

Expertise & experience

Experience in both domestic and international markets across multiple sectors:

- Business development, impact measurement and reporting efforts for a global non-profit.
- Five years of experience in Financial consulting and policymaking, advising governments and multilateral agencies in planning, evaluating and financing their infrastructure requirements.
- Business development, bid process management and fundraising for both profit and non-profit organizations.
- Social entrepreneurship (Established a mentorship program for underprivileged children and a donation service).

Education & professional qualifications

- B.E. Engineering–Manipal Institute of Technology, Manipal University. Specialization: Aeronautical Engineering
- CCAP Finance, CRISIL

International exposure

- APAC, Infrastructure consulting with CRISIL S&P(2014-2016)
- EMEA and APAC, Infrastructure consulting with CRISIL S&P(2016-2017)
- United States, United Kingdom and Middle East with KPMG (2017)

Languages & other skills

- English (fluent) Hindi (native)
- Efficient at managing projects and teams with multiple stakeholders globally
- IT: Advanced MS Excel including tool development, financial modelling and economic modelling



Steve Rudner

United States/South Africa

[Blog article](#)
[Resume](#)

Summary

- **Experience** at solving complex problems, asking questions, listening closely, seeing the world through a big picture lens, showing appreciation, motivating teams to perform at peak levels, applying personal humility and unwavering resolve to every endeavor.
- **I am** a journalist by training, a marketer by expertise, a changemaker by experience, a Force of Good at heart.
- **Commitment/Causes:** Committed to serving on the front lines of eliminating social and economic inequalities in the Global South so that this region can transform its boundless talent and potential into long-term prosperity.
- **I want** to leave a legacy for the next generation of social impact leaders that inspires them to tackle and solve some of the world's most vexing problems.

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Fellowship experience: mothers2mothers (m2m), South Africa (2019-2020)

- **Role:** Strategic Liaison to the Chief Executive Officer
- **Sectors:** Healthcare, Gender Equality, Community Economic Empowerment
- **Key Learnings/Contributions:** Among my key learnings is that a world-class NGO starts with visionary leadership at the top that keenly listens to input from the organization's base. My contributions included: Developing long-term strategic planning frameworks, expanding and scaling m2m's presence in the impact investment marketplace, auditing global knowledge management assets and processes, supporting Board of Directors outreach, and providing creative support to the Communications Department.

Expertise & experience

- Diversified leadership experience in global public relations agencies, not-for-profit organizations, social impact enterprises, and as the entrepreneurial founder and president of a marketing/brand strategy consulting firm.
- Pivoted career after 30 years to exclusively work with social impact organizations that eradicate inequalities, and promote sustainable economic and community empowerment in the Global South.
- Consulted with hundreds of corporate, non-profit, NGO and start-up firms worldwide to help them strategize and scale their marketing, branding, social impact and business development initiatives.

Education & professional qualifications

- MBA | Dominican University Graduate School of Business | Concentrations in International Business and Finance
- Bachelor of Arts | Indiana University | Major in Journalism | Phi Beta Kappa
- Relevant Continuing Education Courses: Humanitarian Leadership Academy: Innovation Essentials | Massachusetts Institute of Technology: The Challenges of Global Poverty

International exposure

- Non-profit organization business division establishment | Panama City, Panama
- State government trade mission coordinator | Costa Rica, Panama, Guatemala
- Clean energy sector marketing executive | Nairobi, Kenya
- Community social entrepreneur mentoring | Gauteng & KwaZulu-Natal Provinces, South Africa
- LGT Venture Philanthropy Impact Fellow | Cape Town, South Africa
- Resident of South Africa since 2016

Languages & other skills

- English (native), Spanish (professional proficiency)
- Published author
- Former graduate business school adjunct instructor of marketing and communications



Sushanta Singha United States

[Resume](#)

Summary

- **Experience** in Entrepreneurship, Product Management, Program Management
- **I am** learning-oriented, proactive and highly committed. Naturally curious, I can adapt to any setting and create solutions to complex problems.
- **Commitment/Causes:** Sustainable Development, Impact Investing, Agtech, Social Impact
- **I want** to continue applying my skills & experience in the social impact space, with a strong desire to work on innovative tech solutions

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Fellowship experience: Kennemer Foods International, Philippines (2019-2020)

- **Role:** Data and Performance Manager
- **Sector:** Agribusiness; sustainability
- **Key learnings/contributions:**
 - Exploration of end-to-end digitization of Kennemer's operations.
 - Created a mobile application for the origination process using open source data technology platform that digitizes Kennemer's community cluster approach to onboard farmers to the Grower Program.
 - Emphasis on usability and UX, due to challenge of end users working in very remote locations with varying degree of technology competency.
 - Other projects: Project Management of new cacao center in Mati, Davao Oriental

Expertise & experience

- Enthusiastic about harnessing tech solutions to enhance the lives of those at the bottom of the pyramid (BoP).
- Experienced in Entrepreneurship, Product Management, Program Management.
- Former Entrepreneur - launched delivery-only restaurant in Brooklyn, NY
- Former UBS AG Analyst, Product Management

Education & professional qualifications

- M.B.A – Olin Business School, Washington University in St. Louis
Specialization: Entrepreneurship, Impact Investing
- B.A Economics/Mathematics – Macaulay Honors College, City University of New York

International exposure

- Philippines, LGT Fellowship (2019 – current)
- Previous professional experiences in India, United Kingdom, South Korea, China
- Born in Bangladesh (hold dual citizenship)
- Lived five formative years in North Korea (1995-2001)

Languages & other skills

- English (native), Bengali (proficient)
- MS Office suites, G suites, SaaS products: CommCare, AppSheet, Github, Zapier, Smartsheet
- Other skills: Data Management, Usability testing, UI/UX design, Wireframing



Tracey Albert India

[Resume](#)

Summary

- **Experience in** Project management, Program Management, Education Consulting, Strategy, Operations and Organizational efficiency
- **I am** highly adaptable and a proactive individual who is constantly motivated by learning opportunities and new challenges
- **Commitment / Causes:** Education, Gender, Child Rights, Mental Health and Sustainable Development
- **I want to** continue using my skill set to increase my locus of impact and broaden the horizons of my work globally

Contact

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Fellowship experience: Aangan Trust, India (2019-2020)

- **Role:** Management Consultant
- **Sector:** Gender and Child Safety
- **Key learnings/contributions:** working on setting up a new division, exploration of partnership opportunities, compilation of secondary data about educational landscape in India, landscape analysis for the products lined up for launch, authoring a leadership curriculum for community leaders, in-depth analysis of existing monitoring and evaluation tools and updating the same.

Expertise & experience

- Social entrepreneurship & social sector (7 years+ involvement in NGOs and social enterprises)
- Managing end to end program cycle - Market Analysis, Product Development, Marketing, Client Acquisition, Recruitment, Team Management, Monitoring and Evaluation, Strategy for Growth and Expansion.
- Fundraising experience for personally driven projects

Education & professional qualifications

- B.E. Electronics and Communications – Anna University
- Acumen+ Certification - Social Impact Analysis
- Acumen+ Certification - Human Centered Design Thinking Course
- Acumen+ Certification - Approaches to measure social Impact : Lean Data

International exposure

- Extensive travelling in South East Asia

Languages & other skills

- English (native), Hindi and Gujarati (proficient)
- Tamil and Malayalam (fluent), Marathi and Kannada (elementary)
- Proficient in using MS Excel, MS Word and G Suite



About LGT Venture Philanthropy and Lightstone

Our owners, the Princely Family of Liechtenstein, take a long-term view and place value on values



H.S.H. Prince Philipp von und zu Liechtenstein (left)
H.S.H. Prince Max von und zu Liechtenstein (right)

“LGT’s family ownership and governance allow for efficient decision-making in the context of a long-term strategy.”



H.S.H. Prince Philipp von und zu Liechtenstein
Chairman LGT since 1990

“We are here to create value for our clients and our other stakeholders.”



H.S.H. Prince Max von und zu Liechtenstein
CEO LGT since 2006

LGT Venture Philanthropy and Lightstone support innovative, scalable solutions that create high impact since 2007

Vision



“All human beings should be able to live under dignified conditions and be given a fair chance for personal development in their lives.”

Prince Max von und zu Liechtenstein, CEO LGT

Mission

- Improve the **quality of life** of disadvantaged people
- Contribute to **healthy ecosystems**
- Build resilient, **inclusive and prosperous communities**

...translate into two complementary approaches...

LGT Venture Philanthropy



Lightstone



...both contributing to the SDGs



LGT Venture Philanthropy and LGT Lightstone at a glance

LGT Venture Philanthropy



- An **independent charitable foundation** with the mission to improve the quality of life of disadvantaged people, contribute to healthy ecosystems, and build resilient, inclusive and prosperous communities
- Deploys **philanthropic capital** to organizations with effective, innovative, and scalable solutions to social and environmental challenges - implementing solutions that contribute directly to the achievement of the SDGs
- **Sectors:** education, health and environment
- **Regions:** primarily emerging markets with a focus on Sub-Saharan Africa and Asia
- **Team:** based in Sub-Saharan Africa and Asia; thematic leads in Switzerland

USD 32m
funding deployed*

18
organizations
in portfolio*

~5.7m
people
reached in 2018

*Status June 2019

Lightstone



- A **global direct private equity impact investing platform** focused on scalable business solutions that improve livelihoods by harnessing breakthrough developments in technology
- **Invests into companies** providing access to products, services and information for underserved consumers and promote sustainable resource utilization
- **Sectors:** health & wellbeing, education & skills, agriculture & supply chain, energy & environment, and financial inclusion
- **Regions:** Europe, Asia, Latin America, Africa
- **Team:** local offices and teams in each region

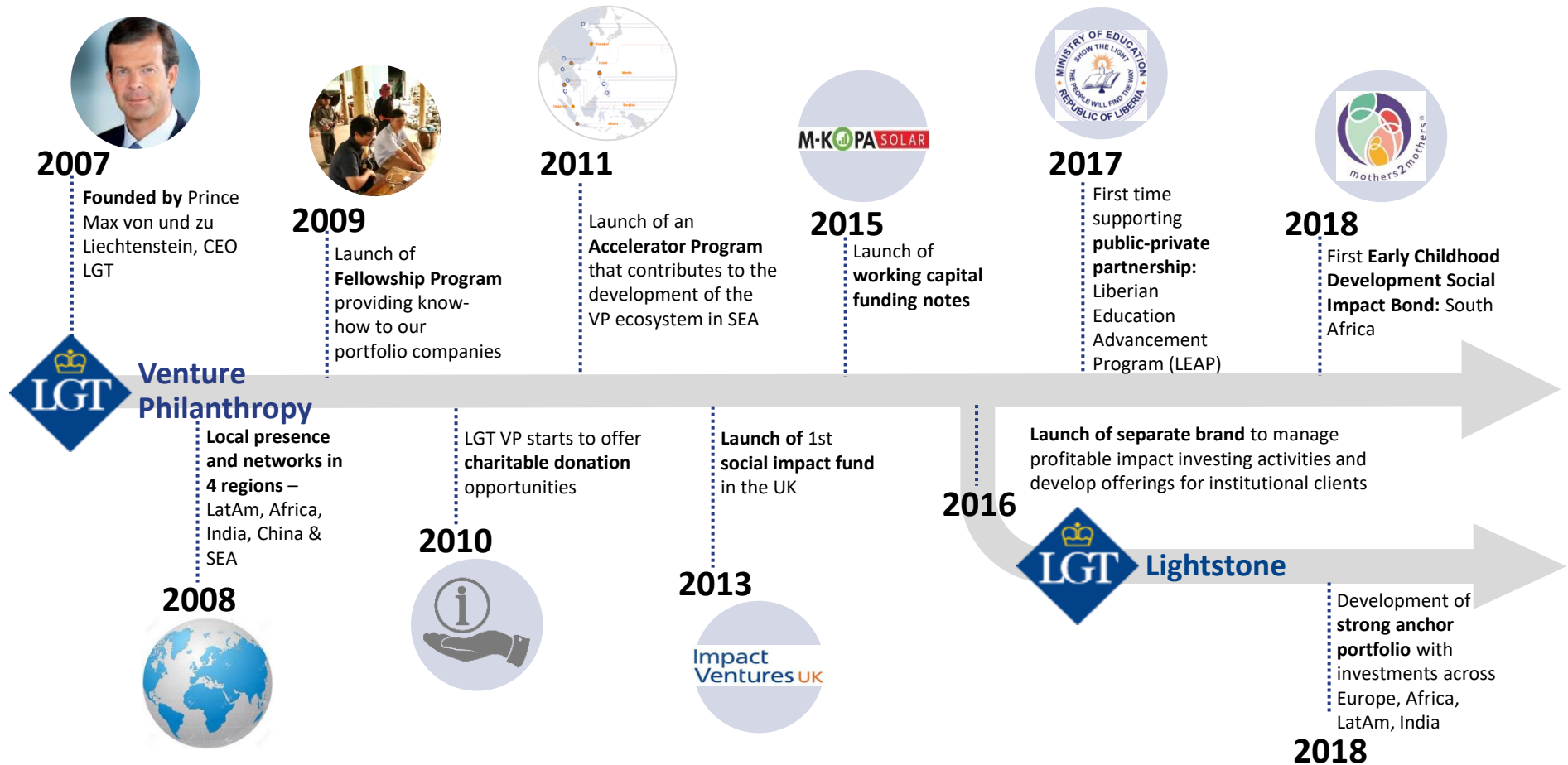
USD 270m
Invested**

20
companies
in portfolio**

~4.7m
people
reached in 2018

**Status Aug 2019

Founded in 2007 we have been among the pioneers in developing the global venture philanthropy and impact investment ecosystem





About the LGT Impact Fellowship

The Fellowship is part of LGT VP/LS' strategic investment support and connects organizations with mid-level business professionals

LGT Impact Fellowship (FS) - Overview

- **Need:** Organizations' constant demand for great talent to grow the organization and its capacities
- **Solution:** Fellowship talent platform to connect VP/LS portfolio companies with professionals to provide additional capacity
- **Design principles:**
 - One-year program on the ground
 - Organizations get access to pre-vetted pool of candidates
 - Fellows gain unique in-the-field experience supporting them to take on leadership roles in the sector once graduated

Exemplary contributions from Fellows

- **Fundraising @ Naboisho:** Raised USD 3.5m for Maasai Mara
- **Bus. Dev. @ Varthana:** Established a school consulting division resulting in add. USD 30k revenue over 2 yrs
- **Strategy @ Educate Girls:** Expansion framework to select new districts to grow from 12k (2016) to 34k schools (2023)
- **Digital Marketing @ Sabka Dentist:** 509% increase in new patient leads originated from digital media

Outlook

- **Recruit 2020 cohort**
- **Build an alumni network**
- **Enhance current offering**, e.g. training webinars
- **Pilot new Fellowship modules**, e.g. Data Analytics Fellowship

Key facts

159 Fellows

since inception in 2019

6 yrs.

Avg. work experience

90%

completion rate

30%

stay on with host

51%

Female Fellows

35%

Global South talent

Current Fellows



Tracey (India)

6 years experience
Aangan Trust, India



Diana (Colombia)

9 years experience
mothers2mothers, Malawi



Justin (S. Africa)

25 years experience
Basecamp Explorer, Kenya



Ndua (Kenya)

6 years experience
MMWCA, Kenya



Miriam (Swiss)

7 years experience
LGT VP, Zurich



Alumni



Amandeep Singh · 1st



Colleen Ebbitt · 1st



Matt Austin · 1st

Contact



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Disclaimer

This publication is produced by LGT Venture Philanthropy Foundation (hereafter "LGT VP").

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Venture philanthropy is an approach to philanthropic giving that uses concepts and techniques from the venture capital industry to build strong social organizations by providing them with both financial and non-financial support in order to increase their societal impact. It often also means to engage in emerging markets, i.e. in jurisdictions which may not be politically, financially or organizationally stable. Therefore, the influence on an engagement can be substantially restricted and not guaranteed.