



LGT Impact Fellowship

Profiles of the Fellowship 2022 cohort

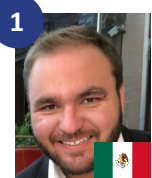
LGT Impact Fellows are mid-level business professionals looking for a meaningful career. During a 12-month full-time engagement they support portfolio organizations and companies of LGT Venture Philanthropy and Lightrock on their growth path. We are excited to announce that **18 exceptional talents** are kicking off their LGT Impact Fellowships and their profiles are presented in this document.

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August 2022



Fellows of the 2022 cohort:



1 Andres Adler Segovia
8 years experience
Chief of Staff to CFO
Metro Africa Xpress, Nigeria



6 Eric Musyoki
22 years experience
Chief of Staff
City Eye Hospital, Kenya



11 Prasad Wagh
3 years experience
Project Manager
Educate Girls, India



16 Sreenidhi Sreekumar
8 years experience
M&E Consultant
ARMMAN, India



2 Atandi Anyona
7 years experience
Communications Associate
Kenya Wildlife Conservancies
Association, Kenya



7 Everlyn Kaumba
12 years experience
M&E Manager
AMP Health, South Africa



12 Sahar McTough
4.5 years experience
LGT VP Associate Fellow
LGT VP, Kenya



17 Sylvia Warren
10 years experience
Advisor to the CEO
Salauno, Mexico



3 Bill Oloo
7.5 years experience
LGT VP Associate Fellow
LGT VP, Kenya



8 Lilian Kahara
6 years experience
LGT VP Associate Fellow
LGT VP, Kenya



13 Shikhar Madan
8 years experience
Program Manager
Navya, India



18 Xinxi Wang
7 years experience
Health Financing Fellow
Financing Alliance for
Health, Kenya



4 Chané Varney
10 years experience
High-Level Council Coordinator
AMP Health, South Africa



9 Lutho Mbonambi
7 years experience
Special Projects Associate
Harambee, South Africa



14 Shivani Shukla
3.5 years experience
Health Financing Fellow
Financing Alliance for
Health, Kenya



5 Eric Muriuki Mugambi
5 years experience
Finance & Grants Fellow
MMWCA, Kenya



10 Mercy Okalet
5 years experience
Policy Officer
m2m, South Africa



15 Sreejan Dutta
8 years experience
LGT VP Associate Fellow
LGT VP, India

Fellow Profiles

1



Andres Adler Segovia

Nationality:

Mexican

Number of years of work experience :

8

Contact:

- Email: aa2684@cornell.edu
- [LinkedIn](#)

I found out about the program through...

I found about the fellowship through research while at my MBA at Cornell about impact investing, I came across Lightrock and it led me to LGT Venture Philanthropy. Unfortunately, I was unable to apply earlier, but I wasn't going to let this opportunity pass me by.

My Fellowship role:

I will be working as the Chief of Staff to the CFO and be in charge of capital raising and international market expansion. I will also provide my knowledge to further metrics in terms of ESG reporting.

Fellowship organization: Metro Africa Xpress (MAX), Nigeria

Organization's mission: Make mobility accessible, safe, reliable and sustainable for 1 billion Africans. MAX has a strong commitment to providing social and environmental change while providing the best transportation, logistics, and mobility services through Africa.

My background:

My background is in public infrastructure and telecommunications consulting in Mexico and have worked mostly as an investment banker working in industries like aerospace and defense, real estate, logistics, transportation, food and beverage, hotels and tourism amongst others. I have also experience in venture capital raising capital for over 12 enterprises and advising them in daily operations and financial expansion.

I joined the LGT Impact Fellowship because...

I have been fortunate in life to receive some of the best education and have had the best services and travel experiences and have never had anything missing for my life. My great-grandfather left we with a commitment to giving back as much or more than I have received, which is why I was so attracted to the fellowship. I want to pass on my experience, knowledge and be of assistance to a company that has a strong commitment to the environment and to the people that work for them, directly and indirectly, which is why when I first heard of MAX I knew I didn't want to let the opportunity pass.

In my Fellowship role I will...

I want to create an impact from day one and pass along everything that I have learned from some of the best schools in the world to a company that is growing tremendously and is still committed to saving the world and changing the lives of millions and potentially billions of people.

I am very excited about...

I am incredibly excited to learn about a new culture, learn from new people, be able to grow as a person and as a professional. I can't wait to learn from fellow Fellows and from everyone who works at and with MAX.

2



Atandi Anyona

Nationality:

Kenyan

Number of years of work experience :

7

Contact:

- Email: anyonatandi@gmail.com
- [LinkedIn](#)

I found out about the program through...

The LGT Venture Philanthropy website

My Fellowship role:

Communications Associate

Fellowship organization: Kenya Wildlife Conservancies Association (KWCA), Kenya

Organization's mission: To work with landowners and communities to sustainably conserve and manage wildlife and their habitat outside formal protected areas for the benefit of the people of Kenya.

My background:

Environmental Conservation, Communication and Content Creation.

I am a passionate environmentalist and impact ambassador with a firm conviction on the importance communication plays in creating and disseminating information which is necessary in effecting behavioral and societal change.

I joined the LGT Impact Fellowship because...

... I am driven by positive tangible societal impact which aligns perfectly with LGT's goals.

Moreover, I believe the LGT Fellowship will be an optimal stepping stone to fine-tune my skills in an organization whose work I am passionate about, as well as expose me to new expertise in the communications and conservation field.

In my Fellowship role I will...

I will aid in the production of digital and print media in addition to reviewing and implementing KWCA's communication strategy.

I am very excited about...

... Jumping into the conservation field and learning the unique models under which conservancies operate. I'm looking forward to new experiences in addition to learning and growing professionally and intellectually from the vast knowledge and work done by both KWCA and LGT. Being part of the impact in the conservation field is a dream come true.

3



Bill Oloo

Nationality:

Kenyan.

Number of years of work experience :

7.5

Contact:

- Email: bill.oloo@lgtvp.com/billnandwa@gmail.com.
- [LinkedIn](#)

I found out about the program through:

A re-post of the job on social media, from an employee within the organization.

My Fellowship role:

Investment Associate at LGT Venture Philanthropy.

Fellowship organization: LGT Venture Philanthropy, Kenya

Organization's mission: LGT Venture Philanthropy deploys philanthropic growth capital to organizations and companies with effective, innovative and scalable solutions to social and environmental challenges.

My background:

I have 7.5 years of experience in finance; having worked at leading financial institutions in Sub-Saharan Africa. In particular, I have been able to gather financial advisory, private equity and capital markets experience along the way.

I joined the LGT Impact Fellowship because...

In my view, it offered an excellent opportunity to contribute towards the improvement of the quality of life of economically disadvantaged individuals. In particular, those who lack perennial access to basic needs such as healthcare and education.

In my Fellowship role I will...

Be focused on using my financial skills at African Spirit Group (ASG) to update the shareholders on the status of their investment as well as attend to other analysis needs which may arise. Moreover, I will support in the analysis and execution of investments across the different sectors of interest (education, healthcare and the environment).

I am very excited about...

Interacting with my colleagues from all over the world (Africa, Europe and Asia) and exchange ideas about how to tangibly make the world much better than we found it.

4



Chané J.R. Varney

Nationality:

South African

Number of years of work experience :

10

Contact:

- Email: chane.varney@amphealth.org
- [LinkedIn](#)

I found out about the program through...

LinkedIn

My Fellowship role:

Coordinator, High-Level Council for Leadership and Management for Development

Fellowship organization: AMP Health, South Africa

Organization's mission:

Capacitating teams in the public health sector in Africa (and soon countries in other regions) to deliver on concrete project aims through on-the-job training, peer-learning and other forms of support that drive behavioural change for sustainable development. Please see website.

My background:

Government and NGO sector, specifically diplomacy and international cooperation. Academic postgraduate qualifications in diplomatic studies, cultural studies, gender studies and languages.

I joined the LGT Impact Fellowship because...

It offered an unparalleled opportunity to do the work I enjoy, I am good at and access a stepping stone into high-stakes impact work in the international arena in the future.

In my Fellowship role I will...

Drive the mission of the High-Level Council for Leadership and Management for Development to change the global development conversation in favour of investment for human capacity building as a means to unlock the Sustainable Development Goals.

I am very excited about...

Working in a global team with incredibly kind and accomplished colleagues and also the opportunity to orbit impressive Council members who are leaders and trailblazers in international politics, development and philanthropy.

5



Eric Muriuki Mugambi

Nationality:

Kenya

Number of years of work experience :

5

Contact:

- Email: ericmuriuki@gmail.com
- [LinkedIn](#)

I found out about the program through...
social media and LinkedIn

My Fellowship role:

Finance & Grants Fellow

Fellowship organization: Maasai Mara Wildlife Conservancies Association, Kenya

Organization's mission:

To conserve the greater Maasai Mara ecosystem, through a network of protected areas, for the prosperity of all – biodiversity and wildlife, the local population, and recreation and tourism for the nation of Kenya.

My background:

I hold a Bachelors of Business Science degree in Financial Economics, currently working on the dissertation for a Masters of Science in Development Finance while also pursuing ACCA. I've worked in finance and grants management for a local community health NGO gaining a practical outlook of how important it is to not only have social impact investments but to ensure their sustainability so as to grant the communities better outcomes for generations to come. I have also more recently worked in the mass media and service industries in accounting and finance functions.

I joined the LGT Impact Fellowship because...

I want to share my time and skills to actively contribute in making a lasting positive impact especially in the developing world. The LGT Impact Fellowship offers a perfect opportunity to work with organizations that are driving innovative, scalable and sustainable interventions that are creating a positive impact with the aim of achieving the SDGs. The fellowship will also nurture my passion for social and economic empowerment and serve as a stepping stone for me into the social impact investment space where I hope to pursue a long and fulfilling career.

In my Fellowship role I will...

help the team at MMWCA to manage all financial activities and to ensure resources are effectively and efficiently used in order to achieve organizational goals with project implementation being done in an environment of strong controls. I will support the management and growth of MMWCA portfolio of grants while also building and maintaining relationships with funders, grantees, auditors, vendors, bankers and statutory organizations.

I am very excited about...

working with an organization that is driving conservation efforts not only for the furtherance of tourism and the prosperity of the nation, but more importantly for the benefit of the local community. I'm looking forward to having a good time in Maasai Mara, interacting with a diverse team in the setting of a new culture and to also spend some quality time enjoying nature and the best of wildlife.

6



Eric Musyoki

Nationality:

Kenyan

Number of years of work experience :

22

Contact:

- Email: ericmusyokim@gmail.com
- [LinkedIn](#)

I found out about the program through...

Strathmore Business School

My Fellowship role:

Operations, Business Development and Fundraising

Fellowship organization: City Eye Hospital, Kenya

Organization's mission:

To provide accessible and quality eye care.

My background:

I have worked in senior management roles both in Kenya and Uganda, mostly in the pharmaceutical manufacturing and distribution industries. I have interacted with policy makers, healthcare providers and not-for-profit organizations involved in health. I have also been involved in designing and implementing digital health platforms in both Kenya and Uganda.

My strengths are in operations, business development and general management oversight.

I have an accounting and finance training, with certification in quality systems. Currently, I am pursuing an MBA in healthcare management at Strathmore University, Kenya.

I joined the LGT Impact Fellowship because...

... I am passionate about health, wellness and working health systems. I believe LGT Venture Philanthropy shares my values in both helping people access quality affordable healthcare and also in helping improve health systems in the developing world. I also want to learn from the people I shall interact with.

In my Fellowship role I will...

... be tasked with helping in operations, business development and the growth and expansion phase at CEH. I will work closely with top management and help build on the mission and vision of the organisation. I will also be involved in fundraising activities.

I am very excited about...

... meeting new people in the fellowship, learning from my peers and seniors, and the opportunity I have to make an impact in the society with my skills and experience.

7



Everlyn Kaumba

Nationality:

Kenyan

Number of years of work experience :

12

Contact: +254721989244

- Email: evelynkaumba@gmail.com
- [LinkedIn](#)

I found out about the program through a staff working for an organization that has been supported by LGT VP in Kenya

My Fellowship role:

Monitoring and Evaluation manager

Fellowship organization: AMP Health, South Africa

Organization's mission: Improve Health systems and Outcomes of collaborating with Governments and management capabilities through public private partnership

My background:

My academic background is in Monitoring and Evaluation. Over the last 12 years, I have effectively and efficiently implemented Monitoring Evaluation and Learning plans in different non-governmental organizations (NGOs), INGO's and government parastatals. I am proficient in developing robust M & E plans with results frameworks with logical frameworks, measurable outcome & impact indicators and theory of change across different thematic areas including Health, Agriculture, Climate Change, Environment and education. Further, I have experience in conducting research, impact evaluations and studies. In addition, I have vast knowledge in documenting lessons, case studies and stories of change.

I joined the LGT Impact Fellowship because I wanted a platform that could allow me to explore my capacities on a global scale by providing technical knowledge and expertise to organizations that change the lives of different communities. I also yearned to learn new skills and lessons from the LGT VP networks with an aim of improving myself for better career growth.

In my Fellowship role I will be responsible for capturing results, intervention impact, lessons learnt along the way, capturing feedback, opportunities and challenges from partners with the aim of improving implementation at AMP Health

I am very excited about this new role with AMP health and is thrilled to have an opportunity to connect with other fellows, share different experiences and lessons.

8



Lilian Kahara

Nationality:

Kenyan

Number of years of work experience :

6

Contact:

- Email: lilian.kahara@lgtvp.com
- [LinkedIn](#)

I found out about the program through...

An advert placed on LinkedIn. I later got to learn more about the fellowship through an information session led by Miriam.

My Fellowship role:

LGT VP Associate Fellow (Africa team)

Fellowship organization: LGT Venture Philanthropy, Kenya

Organization's mission:

To **improve the quality of life** of disadvantaged people, **contribute to healthy ecosystems** and build **resilient, inclusive and prosperous communities**.

My background:

Actuarial Science, Risk Management, Real Estate Investment and Impact Consulting.

I joined the LGT Impact Fellowship because...

LGT offers a platform for me to use my skills, knowledge and the little privilege I have to identify and support solutions created to uplift the disadvantaged through investments and follow-on creation process.

In my Fellowship role I will...

- Collaborate with my teammates to identify solutions that align to LGT VP's mission, invest in them and create a value creation strategy to ensure increased impact because of our involvement.

I am very excited about...

- Doing impactful work
- Creating connections with my colleagues and fellows

9



Lutho Mbonambi

Nationality:

South African

Number of years of work experience :

7

Contact:

- Email: lutho.vika.17@gmail.com
- [LinkedIn](#)

I found out about the program through...

LinkedIn

My Fellowship role:

Special Projects Associate

Fellowship organization: Harambee Youth Employment Accelerator

Organization's mission:

Harambee Youth Employment Accelerator is a not-for-profit social enterprise building African solutions for the global challenge of youth unemployment. The organization is committed to changing the system by removing the barriers that keep millions of young South Africans locked out of opportunity. It's vision is of a growing economy and a society that works, powered by the potential of young people.

My background:

I am an economic development professional with an entrepreneurial spirit. I have a deep passion for economic inclusion and believe that business is a powerful yet underleveraged vehicle for driving social impact.

I obtained a Master's in Economic Development from the University of Cape Town and thereafter worked as a management consultant at Genesis Analytics - Africa's leading economics advisory firm. My experience cuts across strategy development, research and data analysis as well as monitoring and evaluation. This has largely been in the development sector, working to address pressing global challenges as they relate to decent work, gender equality and climate change.

I also have personal entrepreneurship experience in the South African context, both in the digital and township economies. Most recently, I have worked as owner-operator at a bridal fashion digital tech start-up as well as assistant general manager at a township butchery and grill based in Inanda, Durban.

I joined the LGT Impact Fellowship because...

My vision and mission is to contribute to inclusive economic and social upliftment in Africa. I feel the burden (and privilege) to solve African problems and improve people's lives. To be a part of developing innovative and sustainable solutions to alleviate poverty and create a more equitable society. This is me at my core and this is what I understand LGT Venture Philanthropy to be about. The LGT Impact Fellowship is the perfect opportunity to live this out authentically.

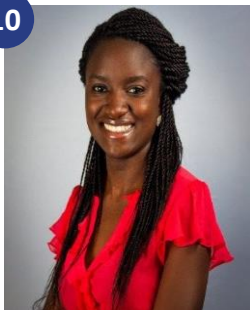
In my Fellowship role I will...

Be leading the implementation of pilots to support youth through micro-entrepreneurship as well as working closely with the senior management team to contribute to crucial components of the overall micro-enterprise strategy.

I am very excited about...

The opportunity to meaningfully contribute to an organization that is strongly aligned to my personal values and mission. Underlying much of the work that Harambee does is the desire to make a positive impact in society, particularly with regards to youth. And so, I am truly excited to be able to use my creativity, experience, skills and optimism to improve the lives of young people in South Africa.

10



Mercy Okaalet

Nationality:

Uganda

Number of years of work experience :

5

Contact:

- Email: mercy.okaalet@m2m.org
- [LinkedIn](#)

I found out about the program through...

LinkedIn

My Fellowship role:

Policy Officer

Fellowship organization: mothers2mothers, South Africa

Organization's mission:

m2m's mission is to impact the health of mothers by putting them at the heart of improving reproductive, maternal, newborn, child, and adolescent health.

m2m's Mentor Mother Model empowers mothers living with HIV, through education and employment, as role models to help other women and their families access essential services and medical care.

My background:

... I am an infectious disease Epidemiologist whose major initiatives have been in the area of syndromic surveillance, outbreak management, and healthcare-acquired infections. I have experience in public health emergency preparedness, particularly in the planning and implementation of critical measures for disaster prevention, management, and response. Prior to my work in communicable disease surveillance, I worked as a research assistant for a culturally appropriate cancer prevention and education program for refugee women, where I evaluated the barriers to cancer screening and assessed the significance of the lay health worker model for the development for culturally appropriate intervention programs.

I joined the LGT Impact Fellowship because...

... LGT while it strives to provide financial support to its portfolio organizations, it also aims to assist in the creation of innovative and sustainable goals for the communities they serve. This Fellowship is a good next step for me because it will not only provide the professional space for me to contribute my aforementioned skill set, but it will refine my expertise as a public health practitioner, encourage collaboration with a global network of stakeholders, and afford the opportunity to improve the health and lives of disadvantaged and vulnerable populations.

In my Fellowship role I will...

... Contribute to the further evolution and implementation of m2m's policy advocacy strategy that aims to improve access to universal health coverage (UHC) by positioning m2m's cadre of paid, professionalized, and skilled community health workers (CHWs) as essential to delivering transformative health outcomes, and to meet the needs of healthcare systems in Africa.

I am very excited about...

... Working with an organization that shares the same passion and beliefs as I. m2m strives to promote health, hope, and an HIV-free future. I look forward to engaging and collaborating with like-minded public health practitioners and policy makers who are passionate about creating and developing innovative ways to ensure that every man, woman, child, and infant has access to the wholistic health services they need, when and where they need them, without financial barriers.

11



Prasad Wagh

Nationality:

India

Number of years of work experience :

3

Contact:

- Email: prasadwagh20@gmail.com

I found out about the program through...

... Social Media (Arthan)

My Fellowship role:

Project Manager – ERP Implementation

Fellowship organization: Educate Girl

Organization's mission: To leverage existing community and Government resources to ensure that all girls are in school and learning well.

My background:

Prasad Wagh is a development professional with a proven record of project management and building relationships, managing projects for multiple locations, designing strategies, and successful execution of projects at the ground. Skilled in building cross-functional teams, demonstrating exceptional communication skills, and making critical decisions during challenges. An adaptable and transformational leader with an ability to work independently as well as in a team, creating effective presentations, and developing opportunities that further establish organizations goals.

I joined the LGT Impact Fellowship

I always wanted to be a part of your organizations' workforce as it promises to be a place wherein the learning curve is great & hard work is appreciated. I have always looked towards organizations like yours. I believe with the right atmosphere at the workplace, one can achieve much more than working at an unappreciative workplace. This is one of the biggest reason why your organization tops my priority list. I assure you that I have the zeal to give 100% towards my work & bring a noteworthy contribution to this organization

In my Fellowship role I will be performing project management for the entire ERP project with following main responsibilities:

- Project plan management
- Project plan governance, tracking & reporting
- Project risks management
- Stakeholder management
- Support for change management
- The role reports to the CIO of the organization and will be integral part of IT organization for project duration

I am very excited about...

After reading the job description, I was drawn to the position because of the similarities between my overall experience and your area of work. here I get to utilize my talents as well as be involved in a space for which I have a high degree of passion. Working in a development sector gave me exposure in the domain of project management, building strategies and expanding businesses. I have hands-on experience in managing and building relationship with agencies such as government, private and international.

12



Sahar McTough

Nationality:

Kenyan and British

Number of years of work experience :

4.5

Contact:

- Email: sahar.mctough@lgtvp.com
- [LinkedIn](#)

I found out about the program through... an LGT VP team member

My Fellowship role:

Associate, LGT Venture Philanthropy

Fellowship organization: LGT Venture Philanthropy, Kenya

Organization's mission:

LGT VP is a global venture philanthropy organization striving to improve the quality of life of disadvantaged people, contribute to healthy ecosystems, and build resilient, inclusive and prosperous communities. LGT VP implements the venture philanthropy engagements of the Princely Family of Liechtenstein and LGT – the world's largest privately-owned Private Banking and Asset Management group.

My background:

Over the past 4 years, I have pursued a career in fundraising, business development and advancing human rights in both the non-profit and private sectors, most recently at Book Bunk Trust, a non-profit organization restoring the iconic McMillan Memorial Libraries in Nairobi. Prior to this, I worked for NIRAS Africa and KPMG as a Business Development Associate and several community- focused NGOs tackling a range of human rights issues in Kenya and Senegal. I have a MA in Human Rights from the LSE and my interests include sports, experimental baking and everything about cats.

I joined the LGT Impact Fellowship because... I wanted to benefit from the opportunity to grow and strengthen my personal and professional career through exposure to LGT's portfolio organizations in unfamiliar and multifaceted environments. The valuable opportunity presented by LGT to gain hands-on experience with a range of organizations in different fields will undoubtedly enrich my entrepreneurial skills and build my capacity for the next stage in my professional career.

In my Fellowship role I will...

Spend 50% of my time working with the LGT VP Africa team as an Associate on Environment and Education deals, and the other 50% with Lightrock and our other partners on the ASG transaction.

I am very excited about... learning more about LGT VP's impact-led investment approach, which is a distinguishing factor that confirms their mission to deliver impact, consistently evaluate the effectiveness of solutions at every stage and provide accountability to funders and other stakeholders. I look forward to working with the team to identify and support change-makers to scale and improve their impact models through strategic thinking, technical advisory and capacity building.

13



Shikhar Madan

Nationality:

Indian

Number of years of work experience :

8

Contact:

- Email: shikhar.madan@columbia.edu
- [LinkedIn](#)

I found out about the program through :

Columbia SIPA Job Board

My Fellowship role:

Lead – Partnerships and Collaborations

Fellowship organization: Navya Care

Organization's mission: Empowering every cancer patient, caregiver, and physician with timely, personalized, and affordable treatment plans based on clinical evidence and consensus-driven, real-time expertise of Tata Memorial Centre and National Cancer Grid, a network of India's leading expert cancer centers.

My background: Impact Professional working within the context of social innovation through social enterprises. Iterative journey spanning from CPG sales and marketing to conceptualizing a Civic-tech startup with the vision of inculcating transparency and accountability in local governance. Prior to the fellowship, I completed my MPA coursework, concentrating in Urban and Social Policy.

I joined the LGT Impact Fellowship because : The fellowship, through its portfolio companies allows one to span across an impact theme of one's liking. I was seeking to make my way back, working in the context of Health-tech in India and Navya Care represented that option for me.

In my Fellowship role I will: Expanding on the B2B use case for the proprietary Cancer Treatment that Navya provides in conjunction with Tata Memorial Centre.

I am very excited about: The geographical context of my work, networking my way back into the impact sector in India and discovering the opportunities that lie within the LGT Fellows' network itself.

14



Shivani Shukla

Nationality:

Indian

Number of years of work experience :

~3.5

Contact:

- Email: shivani1311997@gmail.com
- [LinkedIn](#)

I found out about the program through...

...alumni from the LSE that joined LGT Venture Philanthropy

My Fellowship role:

Health Financing Fellow – Knowledge Management
Financing Alliance for Health (FAH)

Fellowship organization: Financing Alliance for Health (FAH), Kenya

Organization's mission:

FAH is on the mission to help governments design and fund ambitious, affordable, and at-scale community health programs, including by finding innovative financing pathways and investment opportunities that utilize the private sector.

My background:

I am a post-graduate in Health and International Development with a specialism in Applied Development Economics from the LSE. After graduating from BITS Pilani with a B.Pharm (Hons.), I kick-started my professional life with an academic career in healthcare and biomedicine which gave me objective, logical and factual capacity to look at problems. I interned at Imperial College London, worked with the Indian Institute of Science in immuno-engineering, and Columbia Business School for their Digital Health Program. I then had the opportunity to drive social development while working with Karnataka Health Promotions Trust, Enzia Ventures and recently with the United Nations ESCAP. With experience of working in different organizational environments, I see myself as a passionate individual with a vision to contribute to the betterment of society.

I joined the LGT Impact Fellowship because...

... it provided me with an international platform where I could assist in operationalizing development in healthcare in the global south. I got the opportunity to apply to and work for an organization that strongly aligned with my own mission, vision and values.

In my Fellowship role I will...

... work to further the country investment as well as awareness, education and communication work streams to advance the goal of reducing the community health financing gap in countries across Africa.

I am very excited about...

... learning from and integrating myself into different cultures across countries like Kenya, Malawi, and Uganda, while also working toward creating stronger health systems which are the foundation to achieving Universal Health Coverage.

15

Sreejan Dutta

**Nationality:**

Indian

Number of years of work experience :

8

Contact:

- Email: sreejan.dutta@gmail.com
- [LinkedIn](#)

I found out about the program through

LinkedIn

My Fellowship role:

Work as an investment advisor as part of the local LGT VP team and interact with a variety of stakeholders for identifying and working on new funding opportunities in thematic areas of interest that are a fit with LGT VP's values and approach.

Fellowship organization: LGT Venture Philanthropy, India**Organization's mission:**

Improve the quality of life of disadvantaged people; Contribute to healthy ecosystems; Build resilient, inclusive and prosperous communities

My background:

While pursuing my Mechanical Engineering degree from the Indian Institute of Technology Roorkee, electives in finance and economics helped me develop an interest in pursuing a career in investment management. Subsequently, I did my Master's in Finance degree from HEC Paris and received my CFA charter.

I have over 8 years of experience in management consulting, credit analysis and PE/VC. In my latest role I was working as the Mergers & Acquisition Lead with an early-stage e-commerce roll-up venture based in India.

I joined the LGT Impact Fellowship because...

I am passionate about leveraging my existing skill set to create a positive impact in the world especially in the context of the growing wealth gap and climate change.

In my Fellowship role I will...

Provide advice on funding opportunities, support investment activities - screening opportunities, evaluating impact, due diligence, etc., and interact with key stakeholders to build sector knowledge and expertise.

I am very excited about...

Transitioning to the impact sector! I look forward to assimilating knowledge about the thematic areas of interest and figuring out how I can add value with my work experience. Also, I am very excited about working with a diverse and multicultural organization !

16



Sreenidhi Sreekumar

Nationality:

Indian

Number of years of work experience :

8

Contact:

- Email: drssreenidhi@gmail.com

I found out about the program through...

Job search site

My Fellowship role:

Consultant Monitoring & Evaluation

Fellowship organization: ARMMAN

Organization's mission:

ARMMAN leverages technology to enable healthy pregnancy, safe delivery and safe childhood by:

- Addressing systemic gaps in health service delivery
- Promoting healthcare seeking practices by the community
- Creating evidence-based, cost-effective, scalable solutions

My background:

Education: Bachelor of Ayurvedic Medicine and Surgery (2009), MSc Health Care Policy and Management (2011), Master of Public Health (2015), PhD in Health Systems (2022)

Experience: Health care quality consultant (2011-12) Consultant Management (2012-13), Research Officer (2016-17)

I joined the LGT Impact Fellowship because...

It gives me an opportunity to be part of a vibrant team from around the globe united towards a common cause. The fellowship also opened a new career path which I feel would not have opened otherwise.

In my Fellowship role I will...

Be complementing/supplementing the Monitoring Evaluation and Learning (MEL) and the Research activities at ARMMAN. Specifically for the MEL/research needs of the IHRPTM program, in Telangana state. The fellow, in collaboration with the Research-Director and Program-Leader of the IHRPTM program, will be responsible for preparing the state and district level MEL plans; setting up data collection processes; collect primary data from the field in consultation with project technical/research/M&E manager; ensure quality of primary data; analyse the collected data using appropriate statistical techniques; share the results with system level stakeholders at state & district level;

I am very excited about...

To try on newer challenges and tackle real world challenges in implementing and evaluating interventions that is quite different to what I have experienced in my career until now. I believe this could offer me a learning experience that could further my worldview on health challenges and newer and alternative solutions to tackle them

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Sylvia Warren

Nationality:

USA

Number of years of work experience :

10

Contact:

- Email: smwwarren@gmail.com
- [LinkedIn](#)

I found out about the program through...

LinkedIn / Former colleague

My Fellowship role:

Advisor to the CEO

Fellowship organization: Salauno, Mexico**Organization's mission:**

To eliminate needless blindness in Mexico by offering accessible, low-cost, high quality ophthalmology services through a hub-and-spoke model.

My background:

I have 10+ years of experience developing strategies, building partnerships, improving operations, leading research studies, and measuring impact for a range of philanthropic, government, non-governmental, and corporate clients. Most recently, I was an Associate Partner at Dalberg Advisors, a leading global strategy consulting firm focused on social impact. The majority of my work centered around health and climate, with a focus on equity. In particular, I worked closely with Ministries of Health and local partners to develop strategies that support community and health system strengthening, maternal and child health, the scale-up of life-saving products and services (e.g., medical oxygen, neonatal care), and the design of sustainable financing solutions. Over the past two years, I also supported several projects focused on understanding and mitigating the health impacts of Covid-19. Before Dalberg, I worked for Oxfam in Haiti, where I designed and spearheaded an evaluation of a three-million-dollar post-earthquake relocation program. I hold a bachelor's degree in Statistics (summa cum laude, Phi Beta Kappa) from Harvard College.

I joined the LGT Impact Fellowship because...

After nearly a decade at Dalberg, I am eager to explore opportunities outside of strategic advisory, and specifically, to work at a social enterprise that is implementing solutions that positively impact peoples' lives and reduce inequities. The LGT Impact Fellowship offers a great opportunity to do so, bringing together highly driven and capable portfolio companies with the support and expertise of LGT Venture Philanthropy and Lightrock. Moreover, I have closely followed and admired Salauno's work since I moved to Mexico City four years ago, and I am excited to contribute to the team and support their ambitious mission.

In my Fellowship role I will...

Support Salauno's CEO and executive team to develop and implement a refreshed patient relationship strategy, with the goal of improving communication, improving adherence to treatment, and increasing retention and life-time value for ~500,000 patients.

I am very excited about...

- Applying my strategy skillset to help Salauno deliver health services and products that transform peoples' day-to-day lives.
- Bringing together my experience in strategy consulting, health, and Mexico.

18



**Xinxi (Cici)
Wang**

Nationality:

China

Number of years of work experience :

7

Contact:

- Email: ciciwang0612@gmail.com
- [LinkedIn](#)

I found out about the program through...

Friend's recommendation

My Fellowship role:

Health Financing Fellow (Investment)

Fellowship organization: Financing Alliance for Health (FAH)

Organization's mission:

FAH partner with governments on all steps of financing to strengthen and sustain community health systems; leveraging primary health care to attain universal health coverage.

My background:

Cici is a development economics professional with experience covering international organizations, consultancy, think tanks, NGOs, and media. Her interests lie at the intersection of economic growth, sustainable development and social innovation of emerging economies. Prior to joining LGT Impact Fellowship, she worked with the World Bank as an urban economist consultant under Social, Urban, Rural and Resilience Global Practice.

I joined the LGT Impact Fellowship because...

The LGT Impact Fellowship feels like a “Magical Lab” to experiment with new possibilities in the impact area, which offers me a great opportunity to make career transitions in three dimensions simultaneously - sector, function, and geographical coverage.

In my Fellowship role I will...

Work as a Health Financing Fellow under the Africa Frontline First Initiative (AFF), to scale and strengthen integrated and sustainable community health service delivery across 10 sub-Saharan African countries by 2030. I will support ideation, co-design and deployment of financing solutions and mechanisms that tap into various funding resources to achieve the goal.

I am very excited about...

achieving twin goals while I am in Africa: 1) contribute to the target of AFF to build a high-functioning, resilient and country-led workforce of 200,000 community health workers, who will provide 100 million people with home-based health; 2) Hike to the top of Kilimanjaro to celebrate the new year of 2023

About LGT Venture Philanthropy and Lightrock

Implementing our mission through four key principles

Vision



“All human beings should be able to live under dignified conditions and be given a fair chance for personal development in their lives.”

Prince Max von und zu Liechtenstein, Chairman LGT

Mission

Improve the **quality of life** of people facing disadvantages,
Contribute to **healthy ecosystems**, and
Build resilient, **inclusive, and prosperous communities**

Key Principles

Direct investments

Investments in high-impact, local organizations with

- Innovative solutions
- Scalable models
- Strong management
- Data driven approaches

Africa and India



Core themes*



Funding +

Flexible core funding, combined with

- Long-term engagement
- Strategic business expertise
- Access to talents and networks

* We reserve the flexibility to invest in a limited number of high-impact models that do not fall directly into one of our key focus sectors.

LGT Venture Philanthropy's strategic areas

Themes (with a strong community focus)

Scaling organizations with the following characteristics

1. Strong organization and management quality
2. Effective solution with a strong community focus
3. Scale/innovative models with growth potential
4. Efficient implementation
5. Use of new/disruptive technology including financing/data
6. Verifiable impact

HEALTH - ACCESS TO BASIC HEALTHCARE

- Primary healthcare
- Community healthcare



EDUCATION – ACCESS TO QUALITY EDUCATION AND LIVELIHOODS

- Early Childhood Development (ECD)
- Primary education
- Vocational training/skills development



ENVIRONMENT – PROTECT AND REGENERATE ECOSYSTEMS

- Terrestrial and marine conservation
- Community conservation
- Natural Climate Solutions



EMERGING TRENDS AND BUSINESS MODELS

- LGT VP reserves the right to support models that lie outside of its core focus if we believe in their impact



Capacity building and partnerships

Objectives

1. Access to talent: provide human capacity to promote growth
2. Talent market building: career opportunities; inspire talents for the sector
3. Strengthen broader LGT VP partnerships and networks



LGT Impact Fellowship Program

- **Value for portfolio organizations** – Access to talent and expertise and bridge temporary capacity gaps
- **Value for VP & Lightrock** – Build out internal resources and strengthen LGT's talent pipeline

Partnerships /network participations

- Participation in key sector/industry/partnerships e.g., EVPA, SOCAP, OECD, AVPN, Big Bang Philanthropy, Co-Impact, Skoll etc.

LGT internal and external relations

LGT Interface

- LGT Employee Donation Program
- LGT Philanthropy Advisory, and co-granting
- LGT Sustainability Think Tank and Liechtenstein Academy
- LGT client events, e.g. Next Gen Academy, roundtables

Marketing & Communications

- Showcase impact and business models
- Inspire collaboration



Education – Access to quality education and livelihoods

Situation

- **Learning poverty:** 53% of children in developing countries and 80% in poor countries cannot read and understand a simple text by age 10¹
- **Youth unemployment:** 2 out of 5 young people in the labor force are either unemployed or have a job but live in poverty²

LGT VP Education Strategy

To fight the current learning and employability crisis, LGT VP focuses on scalable solutions for underserved communities in Sub-Saharan Africa and India that provide access to quality:

Early Childhood Education – to increase young children’s readiness for school

Primary education – to set literacy and numeracy foundations early on that lead to a virtuous cycle of skill acquisition

Skills development – to equip youth with the relevant life, 21st century¹ and vocational skills needed to find gainful employment



Educate Girls enrolls and retains out-of-school girls in school and improves students’ learning outcomes in India’s most remote villages, reaching 2 million children annually.



Harambee skills and connects vulnerable youth in South Africa and Rwanda with employment opportunities. 580k youth placed to date.



SmartStart delivers quality and affordable early learning programs to tens of thousands of 3-5 year old children in low-income communities in South Africa.



¹ Source: World Bank; ² Source: International Labor Organization; ³ Includes problem-solving, creativity, communication, negotiation, digital literacy, etc



Healthcare – Access to basic healthcare

Situation

- **Lack of access:** 1 billion people lack physical access to primary healthcare
- **Child mortality:** 6 million children die before the age of 5, with >50% due to easily treatable conditions like Malaria p.a.



People who have the greatest need for healthcare are the least likely to receive it

LGT VP Health Strategy

- Providing more and better trained community health workers in 73 highest-need countries could save 30 million more lives by 2030
- Local community resources are vital to extend healthcare to people that live far away from health facilities
- LGT VP supports solutions that collaborate with government to provide high-quality primary healthcare to underserved communities



Last Mile Health improves health in Liberia by extending care to 1.2 million people living in the country's most remote communities. By 2023 – 3 countries/8 million people.



mothers2mothers provides health services in facilities/remote villages in 10 sub-Saharan countries reaching 1 million new clients annually. By 2026 – reach 3 million new clients each year and broaden its services.







ARMMAN uses mobile phones to improve health seeking behavior to ensure safe pregnancies and thriving young families across India. To date, reached 23 million women with plans to reach 45 million by 2025.





Environment – Protect and regenerate ecosystems

Situation

-  40% of the world's land is degraded (UN)
-  1m animal and plant species at risk of extinction
-  2020 warmest year on record and capped the warmest-ever decade
-  Coronavirus is a manifestation of our broken relationship with nature

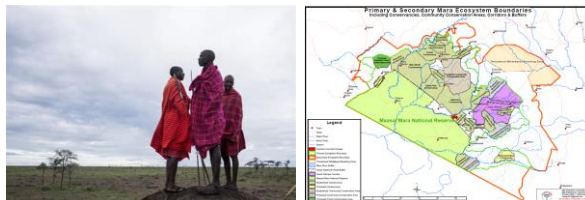


LGT VP Environment strategy

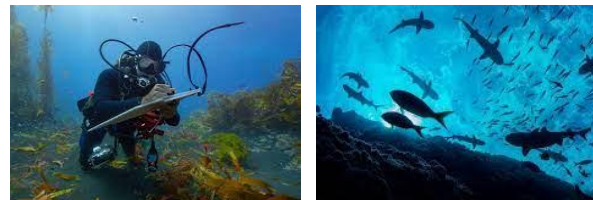
Protect and regenerate ecosystems by focusing on scalable terrestrial and marine conservation models with a strong component of Natural Climate Solutions that are embedded in the local community



Maasai Mara conservancies protect the Greater Mara Ecosystem, harmonizing a peaceful coexistence of humans and wildlife, while providing income through land leases from ecotourism, and carbon in the future. More than 150k people reached in 2020.




























Pristine Seas is NatGeo program that supports the establishment of Marine Protected Areas (MPA), where fishing and related damaging practices are banned or strictly limited. 23 MPAs created covering 6.5m sqkm in 2021 -> 63 MPAs by 2030 (5% of ocean)



Foundation for Ecological Security (FES) works to restore natural resources and enhance rural livelihoods by empowering local communities to access and manage Common lands across India. 14 million people reached in March 2020 -> 38 million by 2023.



Lightrock portfolio companies across different themes and in three regions (examples)

Impact themes	Subthemes	Europe	India	LatAm
 PEOPLE Unlocking Human Potential, equitably	1. Healthcare 2. Education 3. Financial Inclusion		     	   
 PLANET Building resource efficiency, sustainably	4. Resource Efficiency 5. Sustainable Food & Agriculture 6. Smart Mobility & Transportation	   	    	 
 PRODUCTIVITY/ TECH FOR GOOD Reimagining business productivity, responsibly	7. Transforming Finance 8. Digital Business Infrastructure	 	 	

About the LGT Impact Fellowship

The Fellowship is part of LGT VP/LR' strategic investment support and connects organizations with mid-level business professionals

Overview

- **Need:** Organizations' constant demand for great talent to grow the organization and its capacities
- **Solution:** Fellowship talent platform to connect VP/LR portfolio companies with professionals to provide additional capacity
- **Design principles:**
 - One-two-year program on the ground
 - Organizations get access to pre-vetted pool of candidates
 - Fellows gain unique in-the-field experience supporting them to take on leadership roles in the sector once graduated
- **Enhance current offering**, e.g., training webinars
- Pilot **new Fellowship modules**, e.g., Data Analytics Fellowship

Success Stories

- **Fundraising @ Naboisho:** Raised USD 3.5m for Maasai Mara
- **Bus. Dev. @ Varthana:** Established a school consulting division resulting in add. USD 30k revenue over 2 yrs
- **Strategy @ Educate Girls:** Expansion framework to select new districts to grow from 12k (2016) to 34k schools (2023)
- **Digital Marketing @ Sabka Dentist:** 509% increase in new patient leads originated from digital media

Key facts

190 Fellows

since inception in 2021

92%

completion rate

52%

Female Fellows

7 yrs.

Avg. work experience

36%

stay on with host

45%

Global South talent

Fellows



Chimweme (Malawi)

6 years experience
BCEK, Kenya



Daniel (USA)

6 years experience
m2m, S. Africa



Nhlanhla (S. Africa)

5 years experience
Harambee, S. Africa



Roshni (India)

16 years experience
The/Nudge, India



Tundu (Kenya)

10 years experience
AMPHealth, Kenya



Alumni



Amandeep Singh · 1st



Colleen Ebbitt · 1st



Matt Austin · 1st

Contact



Miriam Rütli

Fellowship Manager

Office: Zurich

E-Mail: Fellowship@lgtvp.com

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